



SMARTER | SIMPLER | CUSTOMER DRIVEN

www.iowadot.gov/careers



HIGHWAY TECHNICIAN

GET ON THE ROAD TO A **BETTER CAREER**
WITH THE IOWA DEPARTMENT OF TRANSPORTATION

OUR MISSION

GETTING YOU THERE SAFELY, EFFICIENTLY AND CONVENIENTLY.

Every day we strive to deliver a modern transportation system that provides pathways for the social and economic vitality of Iowa, increases safety, and maximizes customer satisfaction.

The Iowa DOT is made up of 2,700 talented, hard-working individuals. Approximately one-third of the Iowa DOT's employees work in the central complex in Ames. The rest work in district offices, resident construction engineer offices, driver & identity service centers, or maintenance garages throughout the state.

HIGHWAY TECHNICIAN ASSOCIATE (HTA)

This is an entry level position with a current annual salary range of \$35,276.80 - \$51,646.40. HTAs operate equipment and perform physical laboring activities to help maintain roadways, roadsides, right of ways, shoulders, and bridges, including highway grading/paving projects.

HTAs also inspect bridges, control traffic, and operate snow/ice removal equipment (heavy duty trucks equipped with various types of snow plows) to prepare and spread abrasives and de-icing chemicals on the roadway.

HIGHWAY TECHNICIAN (HT)

The current salary range is \$38,480-\$56,784 annually. HTs perform some of the same maintenance duties as HTAs. During construction season, HTs conduct routine technical inspections, such as checking grades/elevations, sampling, and testing and inspecting construction materials, in addition to surveying and field/lab testing. HTs also collect, classify, and report project data.

Minimum qualifications for external candidates include having at least two years of full-time highway maintenance and equipment operation work, construction inspection, field work in engineering survey, or materials inspection and testing.

No matter the season, maintaining a safe travel surface on the primary road system is a continuous job. In order to provide safe mobility for the public, we need a large workforce to do these jobs. It also takes a lot of equipment to get the job done.

QUALIFICATION REQUIREMENTS

- Possession of a Commercial Instruction Permit upon hire or a valid Class A Commercial Driver's License with the required endorsements
- Pre-employment drug screen and post offer, pre-employment physical
- Reside within 30 minutes driving time, during normal conditions, from assigned work location
- Respond to emergency situations as required
- Be able to work up to 16 consecutive hours
- Certification for testing materials and operating specialized equipment

HIGHWAY MAINTENANCE WORK & LOCATIONS

Approximately 900 employees operate 102 maintenance garages across the state in a variety of job classifications including: Highway Technician Associates, Highway Technicians, Equipment Operators and Garage Operation Assistants.

Their primary goal is to keep traffic moving safely across 24,000 lane miles of state highways. In the winter season, most of the work is centered around snow and ice removal. The rest of the year they work on many projects like, highway roadway signing, shoulder repair, pavement repairs (from small patching, to full depth replacement), traffic control, traffic accident response, mowing right of ways, minor bridge repairs (there are over 4,000 bridges statewide), and painting of roadways traffic markings, to name a few.

No matter the season, maintaining safe travel on the primary road system is a continuous job. In order to provide safe mobility for the public, we need a large workforce to do these jobs, and it takes a lot of equipment to get the job done.

EQUIPMENT USED FOR HIGHWAY MAINTENANCE

- 902 snow plows
- 133 end-loaders
- 45 motor graders
- 11 heavy duty self-propelled snow blowers
- 165 cab tractors
- 12 excavators
- Plus many other types of self-propelled and attachment type equipment in the fleet



DIVERSITY

The Iowa DOT is committed to building and maintaining a diverse workforce where everyone, regardless of race, creed, color, religion, national origin, sex, age, physical or mental disability, sexual orientation, or gender identity can:

- Feel valued as individuals.
- Work together in an environment where they are treated with dignity and respect.
- Have the opportunity to contribute and exchange ideas.
- Be a part of building a cohesive, enjoyable, and successful transportation agency.

EMPLOYMENT BENEFITS

- Health insurance
- Dental insurance
- Life insurance
- Long-term disability insurance
- Retirement plans
- Employee discount programs
- Flexible spending accounts
- Wellness programs
- Training and professional development programs

Wages and benefits are subject to change.

For the most current benefit information, visit: www.das.hre.iowa.gov.

**To view current career opportunities, visit:
www.iowadot.gov/careers**



@iowadot



Iowa Department of Transportation



Iowa Department of Transportation



Subscribe to job updates on our website

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.