



**PROJECT ENGINEER'S
EEO PROJECT SITE INSPECTION/WAGE RATE REPORT**

An inspection was made on _____, _____, in order to determine compliance with the posters/non-segregated facilities/labor standards provisions on the referenced contract

Contractor/Subcontractor _____

Contract ID _____ County _____

Project Engineer _____

1. Which posters are properly displayed? (Please check)

Contractor's EEO/AA and Training Notice – (furnished by Office of Contracts)

Know Your Rights ¹

FHWA 1022 – Notice Concerning False Statements and Records ²

WH-1088 – Employee Rights Under the Fair Labor Standards Act ^{1,3}

WH-1321 – Employee Rights Under the Davis-Bacon Act ^{1, 2} Predetermined

Wage Rate Decision(s) Required by Contract ²

70-8025 – Job Safety and Health

WHD-1420 – Family and Medical Leave Act

WHD-1462 – Employee Polygraph Protection Act

41 CFR 60-1.35(c) – Pay Transparency Nondiscrimination Provision ¹

Your Rights Under USERRA (Uniformed Services Employment & Reemployment Rights Act)

¹ Although not required, it is strongly recommended that the foreign language versions of these posters be posted whenever the companies involved with this project either employ or anticipate employing persons who speak another language.

² Required only for Federal Aid contracts

³ Needed only when Davis-Bacon does not apply

If bulletin board does not comply with Article 1102.19.E.5, the following actions will be taken:

Project Inspector will issue a notice to contractor for non-compliance and

Progress payments will be suspended until all postings are properly displayed on bulletin board.

2. Are employee facilities provided on a non-segregated basis? Yes No

3. Are prevailing wages required? Yes No

Payroll Transcript No. _____ used for review, for week ending _____

4. Is contractor or subcontractor participating in AGC of Iowa's Prevailing Wage Notification Program (agcia.org/pwnp.asp)? Yes No

5. Employees Interviewed;

Employee Name	Davis-Bacon Classification	Proper classification for duties performed?	Is employee aware of location of poster board?	Is employee receiving at least specified wage rate & fringe benefit?	Comments

6. General Comments: _____

Name of Interviewer

Date