
DBE goals for Federal Highway Administration (FHWA) funded projects

The Iowa Department of Transportation (DOT) will be setting our FFY 2024 - 2026 Annual Disadvantaged Business Enterprise (DBE) Goals. In establishing our Annual DBE Goal we are seeking public participation on our Annual Goal Setting process from minority, women's and general contractor groups, community organizations, and other officials or organizations which could be expected to have information concerning the availability of disadvantaged and non-disadvantaged businesses, and the effects of discrimination on opportunities for DBEs.

The Iowa DOT has followed 49 CFR 26.45 in the calculation of the Annual DBE Goal. The Iowa DOT proposes an Annual DBE Goal of **6.03%**.

The methodology used can be viewed on the Iowa DOT, Civil Rights web page at: http://www.iowadot.gov/civilrights/dbe_program.html in the Latest News section. Copies can also be requested by e-mail to: civil.rights@iowadot.us, or by phone: 515-239-1304.

Written comments will be received on the Iowa DOT's proposed FFY 2024 - 2026 annual DBE Goal until July 16, 2023. Please send your comments to:

Nikita Rainey, Director
Civil Rights Bureau
Iowa Department of Transportation
800 Lincoln Way
Ames, Iowa 50010
or
Nikita.Rainey@iowadot.us

A public meeting has been set to discuss the proposed goal for the Iowa DOT to comply with the federal DBE Annual Goal setting process. This meeting will be available via MS Teams or in person. Please email: Nikita.Rainey@iowadot.us to have your name added to the e-mail distribution list to receive instructions on the dial-in information.

Meeting to discuss the proposed goal:

June 19, 2023 1:00 PM

The in-person meeting will be held in the Iowa Department of Transportation's headquarters at 800 Lincoln Way, Ames, in the Admin First Floor South Conference Room.

The meeting space is accessible for person with disabilities, However, if you require special accommodations at the meeting, please notify the Iowa DOT contact listed above.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer.