



## KEEPING YOU SAFE & INFORMED

### DIRECTOR'S UPDATE TO EMPLOYEES - 4-16-2020

As predicted, it's been a rough week or two in Iowa, with dramatic increases in positive COVID-19 cases across the state. In recent weeks I have spoken about the data on the outbreak, the progressive steps we have taken to keep employees and customers safe, the essential functions we perform, and who we are as employees of Iowa DOT. I've asked you to tap into those enduring aspects of your character like tenacity, grit, perseverance and hope.

This morning, the Governor directed that people living in Region 6 (northeastern Iowa counties) may not gather socially outside of households and social distance as much as possible. Currently, the DOT remains open in Region 6, and employees in that region should continue to report to work. However, we are evaluating whether there are any additional steps we may need to take to further ensure the safety of our employees and customers.

For a brief moment, I would like to turn our attention to something we haven't allowed ourselves to envision lately; the future. It's true that our agency's gaze has been almost entirely focused on COVID-19 response. It is a balancing act to maintain an intensive yet agile COVID-19 response, while also giving attention to our on-going job responsibilities. In recognizing that Iowa DOT remains open for business, I asked the DOT executive leadership team to begin looking ahead for the next 90 days and assemble a list of critical priorities. These priorities are intended to focus and align our work and help guide decision-making. We intend to continue this process every 90-days, then re-evaluate and reset on a quarterly basis as long as the crisis continues.

Attached to this email are the DOT's critical priorities for ongoing operations during the next 90 days. We request your feedback on these critical priorities by reviewing the attached document and submitting your feedback [Here](#). Your participation is voluntary. We will ask you to identify yourself so we can reach out if we need clarification or better perspective on your comments.

Like the USDOT says, "Your success is our success." The success of the agency depends on each and every one of us doing our part and helping each other out. The Iowa DOT is not composed of a bunch of facilities, equipment or processes, the department is composed of people. YOU are the department. I encourage you to weigh in, you have my thanks and gratitude. Stay safe.

Scott