



This is being sent to all employees, please share with those who don't have easy access to email.

Date: November 13, 2020

WHAT WE KNOW

Statewide, Iowa had 2,912 new positive cases of COVID-19 yesterday. As of 8:45 a.m. this morning, a total of 175,424 Iowans have tested positive since the start of the pandemic. Of those 106,492 have recovered. You can find information statewide statistics [here](#).

Below is a look at our positive cases at the Iowa DOT as of 4 p.m. yesterday:

LOCATION	POSITIVE CASES (PAST 14 DAYS)	TOTAL SINCE 3/1/20
District 1	15	29
District 2	4	11
District 3	7	20
District 4	7	10
District 5	2	8
District 6	16	26
Ames Complex	10	27
Motor Vehicle Division	10	18
Motor Vehicle Enforcement	1	3
TOTAL	72	152

The chart above is updated by 4 p.m. each day and can be found [online](#).

WHAT WE ARE DOING

Safety Protocol Adjustments

As the number of positive COVID-19 cases continue to increase across the state, the time has come for us to adjust our safety protocols. You should have received an email today from Troy explaining the requirement for increased mask usage while on the job and in DOT facilities. If you missed the communication, you can find it under "Employee Communications" on the [DOT's COVID-19 website](#).

During her press conference on Tuesday, the Governor asked businesses to make a move to increase teleworking. Therefore, yesterday a directive went to divisional management that mandates telework for eligible positions. If

you are in a telework eligible position and have been working onsite, please work with your supervisor to determine appropriate working arrangements. We will be working to update our "Living with COVID-19" guide and our FAQs on the website to reflect this new guidance.

Employee Town Halls

The last two weeks we have held virtual Employee Town Hall sessions to present clear, current, and consistent information regarding the DOT's response to the pandemic, as well as give you an opportunity to ask questions or share ideas you may have to improve safety and communication with regards to COVID-19. There are still two opportunities left to participate. To access, click on the link for your preferred session below. The presentation during each town hall is consistent but the Q&A portion may vary, depending on the questions asked. All sessions will be recorded and made available to employees following the final town hall.

[November 17: 9-10 a.m.](#)

[Add to my calendar](#)

[November 17: 1-2 p.m.](#)

[Add to my calendar](#)

Servant Leadership

As state employees our jobs are to serve the citizens of Iowa and beyond. Oftentimes that means pitching in to do whatever it takes to get the job done. Throughout the pandemic and Derecho we've seen amazing examples of employees working extra hours and beyond their regular job duties to serve their communities. Last Saturday, Chief Operations Officer, Troy Jerman, helped out at the Waterloo Service Center screening customers as they entered our location. In addition, we've had 52 non-maintenance employees who have volunteered to assist with winter operations if we experience staffing shortages due to the impacts of COVID.



As we move through the pandemic, we thank those that go above and beyond and encourage you to get involved if called upon to help continue our operations.

KEEPING YOU INFORMED

As cases in Iowa grow so does the need for our employees to take leave related to COVID-19. Make sure you know your options for leave depending on your unique situation by following this handy [flow chart](#). You can find this chart along with other many other resources to help you navigate living with the virus in relation to your job on the resources page of our COVID-19 websites available at iowadot.gov/covid-19 (outside the DOT network) or [dotnet/covid-19/](#) (inside the DOT network).

Stay safe in all you do!