

FACT SHEET

YOU HAVE THE RIGHT TO:

- Be free from discrimination
- Be free from sexual harassment and exploitation
- Get help from union, immigrant & labor rights groups
- A healthy and safe workplace
- Leave an abusive workplace
- Be paid fairly

DRIVER'S LICENSE OR STATE ID

You are eligible to receive a Driver's License good for two years. Bring your I-94, your passport, and two pieces of mail that show your lowa address.

Storm Lake License Station 1303 W Milwaukee Ave, Storm Lake, IA 50588 712.732.5670

www.iowatreasurers.org/treshome.php?idCounty=11

SOCIAL SECURITY CARD

You are entitled to an unrestricted social security card. Your local office offers translation help.

Bring your passport and I-94 to:

Storm Lake Social Security Office 800 Oneida St, Storm Lake, IA 50588 800.772.1213

www.ssa.gov/pubs/EN-05-10096.pdf

FOOD

Upper Des Moines Opportunity Outreach Ctr 620 Michigan Street Storm Lake, IA 50588 712.732.1757

udmo.com/buenavista.htm

Helping Hands of Storm Lake 225 E 6th St Storm Lake, IA 50510 712.334.0482 Call for hours and requirements

Storm Lake Mobile Pantry 1607 Lake Ave, Storm Lake, IA 50588 515.564.0330

www.foodbankiowa.org/partners/programs/m obile-pantry-program#mobile-schedule

RENTAL ASSISTANCE

Rental assistance is available through the lowa Finance Authority (IFA). Contact IFA by phone at 800.432.7230 or online at www.iowafinanceauthority.org

Rental and utility assistance is also offered by the BVCO Outreach Office. Contact BVCO at 712.732.1757 or online at www.udmo.com/

ADVOCACY ORGANIZATIONS

Centers Against Abuse & Sexual Assault 506 Erie St, Storm Lake, IA 50588 877.362.4612 www.caasaonline.org/

Family Crisis Centers - 800.382.5603 www.familycrisiscenters.org/

Buena Vista County General Assistance 605 Cayuga, Storm Lake, IA 50588 712.749.2706 www.bvcountyiowa.com/index.php/general relief

Monsoon Asians & Pacific Islanders in Solidarity 4952 Franklin Avenue, Des Moines, IA 50310 515.288.0881 monsooniowa.org/

Iowa Department of Human Rights Office of Asian & Pacific Islander Affairs 321 E 12th St, Des Moines, IA 50319 515.281.4219 humanrights.iowa.gov/cas/capi

TRANSPORTATION

Regional Transit Authority (RIDES) - serving Storm Lake Routes & Schedules Number: 800-358-5037 www.nwiarides.org/

Iowa Department of Transportation – 1-800-735-2942 www.iowadot.gov/transit

FSM Embassy

1725 N St NW, Washington, DC 20008 202.223.4383 contact@fsmembassydc.org

2433 Massachusetts Ave, Washington DC 20008 479.419.9332

RMI Embassy

info@rmiembassyus.org

Palau Embassy

1701 Penn Ave, NW Washington, DC 20006 202.349.8598

info@palauembassy.org

FILING A CIVIL RIGHTS CLAIM

Iowa Civil Rights Commission (State) 400 E. 14th Street, Des Moines, IA 50319 800.457.4416 icrc.iowa.gov

US Attorney's Office – Northern District (Federal) Ho-Chunk Building, Suite 670 600 4th Street, Sioux City, IA 51101 (712) 255-6011 https://www.justice.gov/usao-ndia/civil-rights-ada https://www.justice.gov/usao-ndia/page/file/1081371/download

HUMAN TRAFFICKING HOTLINES

If you are being exploited, contact the National Human Trafficking Hotline by: Phone 88.373.7888, Texting "help" to 233733, Emailing nhtrc@polarisproject.org
Visiting www.traffickingresourcecenter.org

Signs of exploitation: If one or more of the following has happened. Your employer has/is threatening you with deportation; lying to you about promised employment, stealing your wages, threatening you with physical harm, preventing you from leaving, or forcing you to live in unfit housing, or holding a debt or loan over your head to pressure you to work. You could be a victim of labor trafficking.

Local resources are also available through the Iowa Attorney General's Office of Crime Victim Assistance. For more info visit www.iowaattorneygeneral.gov/for-crime-victims/fighting-human-trafficking or call the Iowa Human Trafficking Hotline at 800.770.1650 (Trained specialists available to help in over 200 languages. You do not need to give your name or identify yourself.)

HEALTH CARE

For screenings and wellness check-ups:

SALUD! Multicultural Health Coalition 110 E 3rd St, Storm Lake, IA 712.732.2076 www.salud-stormlake.com/

Buena Vista County Public Health Department 1709 Richland Dr, Storm Lake, IA 50588 (712) 749-2548 https://www.bvcountyiowa.com/index.php/public health

United Community Health Center 715 W. Milwaukee Ave, Storm Lake, IA 50588 855.871.0109 www.uchcsl.com/

Medicaid Health Insurance for children thru age 19 DHS Courthouse Annex, 311 E 5th St, Storm Lake, IA 50588 712.749.2536 dhs.iowa.gov/hawki/how-to-apply

EDUCATION

Many community colleges offer tuition assistance programs. For a directory of community colleges in lowa, visit educateiowa.gov/community-colleges

FILING A WAGE CLAIM

If your employer has not paid you what they have promised, the lowa Division of Labor will help you file a claim and recover what you are owed. Gather any pay stubs or time sheets and contact lowa Workforce Development:

1000 E Grand Ave, Des Moines, IA 50319 515.725.5619

wage@iwd.iowa.gov

www.iowadivisionoflabor.gov/wage-payment-collection-and-minimum-wage

If you feel your employer treated you differently during the hiring or I-9 process, or terminated you because of your national origin, or immigration or citizenship status, contact immigrant and employee rights at 800.255.7688 (press zero to connect to a live person)

www.justice.gov/crt/immigrant-and-employee-rightssection

LEGAL ASSISTANCE

EMBARC Legal Navigator, 2309 Euclid Ave Des Moines, IA 50310 515.286.3928 www.embarciowa.org/

Equal Employment Opportunity Commission (Federal)
Phone: 800/669-6820 (speak to a counselor)
https://www.eeoc.gov/federal/fed_employees/filing_complaint.cfm

Iowa Legal Aid, 507 7th St. Suite 402 Sioux City, IA 51101 800.532.1275 or 319.364.6108 www.iowalegalaid.org/

Iowa Concern Hotline 800.447.1985 www.extension.iastate.edu/iowaconcern/

EMPLOYMENT

Future Ready Iowa, a state workforce-readiness program, has an **online Career Coach** to help you discover jobs that align with your skills and interests. The Career Coach identifies areas for you to explore and provides information like average salary ranges and annual job openings in Iowa. It also details what education/training you need and where you can obtain it within the state. A quick six-question version or a more detailed 60-question assessment is available.

iowa.emsicc.com/assessment