



FEBRUARY 2014

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Iowa DOT adopts a new look for our corporate identity

Much has changed at the Iowa DOT in the last 30 years. One thing that had not changed was the logo that we associate with the agency. In January, a new logo was adopted as the identifying mark of the agency and the mark will be implemented over the next five years.

The new logo was developed in-house by the Iowa DOT's Office of Strategic Communications. As part of the logo development process, all employees were invited to participate in focus groups to give feedback on the new icon.

One thing is for sure, Iowa DOTers have strong opinions. The focus groups highlighted that employees felt it was important to preserve the essence of the old logo. It was felt the agency should be represented as the Iowa DOT, not IDOT or IADOT. The new logo was designed with those ideas in mind to represent the department in a modern light, while still harkening back to our historic mark.

Director Paul Trombino said, "It was imperative that the new logo be implemented with minimal impact to the DOT's budget. While the mark officially became our new logo in January, it will be phased in over the next five years. As supplies of items such as printed materials become depleted or vehicles need replaced, we will gradually replace the old logo with the new. We will be able to create most of the materials in-house and will not be disposing of current materials simply because they contain the old logo. Please do not rush to redesign materials or order new business cards unless you are running low on supplies or those materials have a shelf-life of more than five years."



Director Trombino said, "I couldn't be more proud of our organization and the people who make it great. As we continue to modernize the way we do business, it is important that our image reflects who we are and where we are going as an agency."



An electronic letterhead template is available for all employees to use under "Employee Resources and Information" on DOTNET at <http://dotnet/iowadotlogo.html>. Please replace this file with any existing letterhead files you may be using. This DOTNET page also includes mock-ups of how the new logo will eventually appear on Iowa DOT vehicles.

The mark was carefully created to assure it was flexible enough to be used effectively in a variety of circumstances and easily available for use by employees and partners. The mark above, which also contains the tagline "Smarter, Simpler, Customer Driven" is preferred, however, there are other versions that can be used if they better suit a particular use. While the Iowa DOT is made up of many offices, bureaus, districts, and divisions, we all represent one Iowa DOT team. Our identity should reflect this. Any logos separate from the Iowa DOT logo that represent an individual office, bureau, district, or division should be phased out and replaced with the new Iowa DOT mark. If you would like to identify your office, bureau, district, or division separately, you may do so by placing your office, bureau, district, or division name in text, below the Iowa DOT logo.

If you have a question on how to implement the new logo or how to replace the old logo on items, please contact your division director or Andrea Henry, andrea.henry@dot.iowa.gov.

Process moving along for parent-taught driver education

A new law passed by the 2013 Iowa Legislature in House File 215 will allow parents who home school their children to teach driver education in certain circumstances. The law requires the Iowa DOT to develop rules for approved courses suitable for parents who home-school. Once courses have been identified and approved, they will be posted on the Iowa DOT's website.

The Iowa DOT is currently drafting the rules for parent-taught driver education, and expects the process to be completed by the end of the summer.

Parents who home-school may not begin driver education instruction until the rulemaking process is complete. Until this is done, a child must complete an approved driver education course through a public/private high school or a private driver education program.



Here's how the rulemaking process works.

The Iowa DOT uses the legislation as a basis to develop the process to be followed by home school parents and students.

1. The process is documented and the appropriate forms are developed. Forms will include an application to provide parent-taught driver education; a driving log; and a certificate of course completion and certification.
2. Part of the process includes the parent using a certified driver education course. There are several commercially available Internet-based courses. The Iowa DOT is currently in the process of identifying which of these courses would meet Iowa's driver education curriculum guidelines. Once the courses are identified, they will be added to the Iowa DOT's website. Parents will be able to choose the course they wish to use.
3. A website will be developed to assist parent-taught driver education families in navigating the system. Some information is already available at <http://www.iowadot.gov/mvd/ods/education/teachingparent.html>.

Here are a few basic guidelines from the new law.

- A "teaching parent" is a parent, guardian, or legal custodian of a student that is currently providing competent private instruction to the student according to Iowa Code sections 299A.2 or 299A.3. To qualify, the teaching parent must have been serving as a teacher to the student during the previous year.
- The teaching parent must have a valid driver's license. The driving record of the teaching parent must be clear for the previous two years. A parent who has only a motorized bicycle (moped) license or a temporary restricted license (work permit) will not be able to provide driver education instruction to a student.
- A student is someone between the ages of 14 and 21 years and has obtained a learner's permit from the Iowa DOT.
- The law requires the teaching parent to have custody of the student.

Iowa DOT begins accepting IFTA and IRP payments using Dwolla



The Iowa DOT continues to find ways to make our processes simpler and easier for our customers. In January, the agency began accepting payments that allow motor carrier customers to use Dwolla when filing and paying International Fuel Tax Agreement (IFTA) returns and International Registration Plan (IRP) fees. As the only online payment option for the nearly 55,000 annual transactions, the new partnership provides the state and its taxpayers a streamlined online process, reduced turnaround time, an alternative to costly card payments and mailed checks, and a reduction in clerical errors and administrative costs.

Iowa DOT Director Paul Trombino III said, "Nearly 7,000 motor carriers in Iowa have been able to complete IFTA and IRP paperwork online for several years, but they have not been able to complete the payment portion of the transaction online until now. That was causing many of them to continue to file paper returns, which have a greater opportunity for errors. We think using Dwolla will reduce the number of errors and streamline the filing process for these transactions."

The ability to complete the entire transaction online has many benefits to both Iowa's motor carrier customers and the Iowa DOT. Mark Lowe, director of the Iowa DOT's Motor Vehicle Division, said, "Because motor carriers had to print the document and send us a check anyway, many of them did not take advantage of the online system. By making it easier and more cost effective to pay fees and taxes, we are reducing the cost of the transaction, both for the customer and the state, and effectively increasing revenue collected."

The online service completes several complicated calculations automatically, drastically reducing errors that can hold up the documents from being accepted. Receiving the documents online will help the DOT process the returns much more quickly and efficiently. Lowe added, "Dwolla brings the whole thing together by offering carriers an online payment option that is inexpensive and avoids credit card processing fees, which can be significant for large transactions. I think this is the first of many opportunities that the Iowa DOT will explore using Dwolla."

The State of Iowa announced its first partnership with Dwolla in early 2013. It allowed retailers to pay more than \$100 million in cigarette stamp taxes through the Iowa Department of Revenue. In July 2013, nearly a dozen Iowa counties began accepting the low-cost payment network for their individual vehicle registration and property taxes.

"Reducing the size and cost of government must also mean a more innovative, business- and taxpayer-friendly government," said Governor Terry Branstad. "The State of Iowa has seen success in our partnership with Dwolla and the Department of Revenue. Expanding our partnership to the Department of Transportation will help our citizens and modernize the way government does business."

"Dwolla's simple payment network brings an effective, innovative means of payment for Iowa taxpayers, while providing increased government efficiency," said Lt. Governor Kim Reynolds. "We're excited about the state's expanded use of Dwolla and are continuing to explore new ways to use the payment network."

What is Dwolla?

It is a payment network that bypasses traditional credit and debit card networks, providing online and mobile payments. The benefits of using Dwolla include:

- Cheaper than sending a check. Dwolla is only 25 cents per transaction or free for transactions of \$10 or less. There are no hidden costs or licensing fees for its members or integrations.
- Many uses. Individuals, businesses, and nonprofits use the online service and its mobile app every day to send money, buy goods, pay invoices, collect payments, and make donations.
- Security. By eliminating the visibility and circulation of this sensitive data between the members of the network, Dwolla removes a significant source of fraud risk.
- Simple. Simply sign into your existing account at checkout, enter your PIN, and initiate a payment.



Chaska comes to Miner's rescue



(Left to right) Dan Miner, Burt Chaska

There is a quiet hero in our midst. On an otherwise seemingly normal day two friends, Dan Miner, highway technician senior in the District 1 materials office, and Burt Chaska, materials technician 5 in the Office of Construction and Materials, went to lunch at a popular Ames restaurant. During the course of their meal, Dan began to choke on a bite of his sandwich. When it became apparent that the situation was not going to resolve itself without intervention, Burt took matters into his own hands. He applied the Heimlich maneuver to Dan and was able to dislodge the bite of sandwich that had been obstructing Dan's airway.

Those of us who know Burt are not surprised that he came to the aid of a friend. Burt is always quick to help when he sees a need or opportunity. Dan's family, friends, and co-workers are grateful that he is still around to continue bringing his positive attitude and great work ethic to all his efforts, both personal and professional.

Thank you to Burt and to all our Iowa DOT unsung heroes.

Photos on email a new way to connect

How often have you walked down the hallway not realizing you have corresponded with the person you walked by, or go to a meeting and don't recognize the person with which you have exchanged email?

As you may have heard, photos of DOT employees will soon appear on email. Photos will only be seen on emails to others within State of Iowa government. External responses will not include the photos and the photos cannot be cut and pasted into other emails or applications.

All of us are a part of one Iowa DOT team dedicated to making the Iowa DOT smarter, simpler, and customer driven. As DOT employees, we have participated in Face2Face training to enhance our communication skills in meetings, email, and by phone. Placing your photo on your email will help your fellow employees throughout state government get to know you better by literally "putting a face with a name." When we are more familiar with the person with whom we are communicating, our communication improves and we become more comfortable interacting with each other.

The Management Team feels this will be a positive experience for all of us as Iowa DOT employees. It is our hope that you will see this as an opportunity to improve the services we provide to the transportation community. If you have concerns with your photo being placed on your email, please work with your supervisor to discuss your concerns. The department will be making this transition over the next several months. Every employee will have an opportunity to have a new photo taken.

The ability to view the photos requires Office 2010. The Information Technology Division will develop a plan to transition those who are not currently using Office 2010.

You're signed up for Transportation Matters for Iowa



The March INSIDE will be the last printed copy of the Iowa DOT's newsletter. Our blog, Transportation Matters for Iowa, is the new online communication tool for all things Iowa DOT. As an employee, you will receive an email every time a new entry is posted. If you do not want to receive these notices, you can unsubscribe at the bottom of the email.

Check out the blog at <http://www.transportationmatters.iowadot.gov/>



Kudos!

These are letters that have been submitted to the editor. They may have been edited for length and continuity.

To: Iowa DOT
From: Jay Barth, Waverly

So often it seems that all you hear is how messed up government is and that there is never any progress and decisions cannot be made. Well I know one instance where this is not the case. The entire northbound Interstate 380 rest area project, from the construction of the new facility to the decommissioning of the old, is an example of how things can work properly - at least from the perspective of the people who have to use the facility.

And the new rest area - amazing! In all respects, this is what I envision a rest area to be. Super clean, well lit, warm in the winter and cool in the summer, safe entrance and exit off the highway with excellent parking space. An area that you can use and really feel like you have taken a break. The design and attention to detail of the Grant Wood theme is also incredible. From the inlay on the floor to the structural design, it is a visual delight.

The support team that maintains it should also receive a thank you. I have never stopped where anything was not clean and neat. Also the installation of the new soap and hand sanitizer dispensers is really nice as well. So often you come away from washing your hands in a public rest room and feel like they are still not clean especially with a low-flow sink. The new soap is not like this, it rinses clean and your hands dry off - this is really nice. Taking care about details like this makes me proud to work in Iowa.

I know it may sound like I live at this rest area ... I do not, but I use it weekly as I commute from out-of-state to go to my work in Waverly. But, I know there are likely others, like the truckers who travel I-380, that use this facility more than I do. I am sure they appreciate it as well.

In closing, I know that it cost money to construct this facility and in times of shortage I am sure it was scrutinized. But, to me, it was money well spent and I appreciate it. It forms a very positive impression of Iowa and those who serve the public here.

To: Iowa DOT
From: Thomas Kale, Bettendorf

We have just received a new entrant inspection from Officer Wes Schwanke at our facilities. I was very impressed with the knowledge, professionalism, and genuine desire to help us understand the DOT regulations that this officer exhibited. It is extremely rare these days to find people like Officer Schwanke that truly care about helping the people they serve. Officer Schwanke is a shining example of the Iowa DOT and its leadership.

To: Iowa DOT
From: Victor P. Ruff Jr., Ankeny

Recently, I was tremendously impressed by both the facility and more importantly the people that helped me renew my operator's license at the Ankeny facility.

When I first entered the building and was confronted by a long line of other customers, my spirit dropped thinking the process would take a very long time. To my surprise the line moved very quickly and I was being helped within 15 minutes of my arrival.

When I arrived at my assigned spot, I met a very professional and positive customer service representative named Sharon Bracelin. She answered all my questions and processed my requests efficiently and accurately. I would like to commend the management of the Ankeny facility for their ability to staff their office with such high quality individuals. Thank you.

To: Mark Lowe, director, Motor Vehicle Division
From: Major Todd A. Misel, Iowa State Patrol

I feel obligated to send you a message and let you know how positive my experience was recently when I had to renew my driver's license. I had originally stopped in a week earlier, but the commercial driver's license system was down and that required that I do a return visit. I went to the Ankeny station Friday, Dec. 13, about 4 p.m. The staff was very cordial and especially the young lady by the name of Norma Jurado who ended up helping me. Norma made the renewal an enjoyable time and should be an example of how all of us should serve others.

To: Mary Ford, Driver Services
From: Neelima Katragunta, Coralville

I never met you in person, but spoke with you on the phone a few weeks ago. You helped me get a temporary license while my visa paperwork process is being completed. Although the process granted me legal status, it left me with a rather difficult situation in terms of getting a license.

I greatly appreciated how helpful, open-minded and efficient you were in helping our local driver's license office with the whole process. I hope to start working soon in the University of Iowa's Department of Vascular Surgery. I will also be applying for my permanent driver's license.

Thank you so much for your kindness.

Kudos, continued on page 7

Kudos, continued from page 6

The Iowa DOT receives many positive comments on our social media channels. To see more, follow the Iowa DOT on Twitter and Facebook.



Iowa Department of Transportation
December 24

This is how we do it. These trucks from the Tama garage are clearing the barrier wall on U.S. 30 near Toledo. This was taken Monday Dec. 23 after a 7-inch snowfall. Great job to our snowfighters and thanks for your hard work!

Like · Comment · Share 56

Nola Mortenson Barger, Ole Skaar Jr., Lisa Skartvedt and 85 others like this.

Sheila Hawkey Wow!!! Great work, thank you so much!
December 24 at 9:50am · Unlike · 1

Pamela Last The best type of winter parade that can only be seen in Iowa!
December 24 at 10:14am · Unlike · 1

Oregon Department of Transportation Wow! Now that's some tandem plowing.
December 24 at 11:40am · Unlike · 1

Larry Williams Nice work guys!!!
December 24 at 4:48pm via mobile · Like

Sandy Brown Jantzen Way to go Tama D.O.T.
December 24 at 4:59pm via mobile · Like

...

Ole Skaar Jr. Best in the world!!!
23 hours ago via mobile · Like

Nola Mortenson Barger Great picture!
19 hours ago via mobile · Like

David Porky Portzline Awesome Job keeping Our Roads safe! Thank You Tama Shop 😊
about an hour ago · Like

Write a comment...

3,458 people saw this post Boost Post

Family happenings

District 2 Paige Merrill



(From left) Brent Coggins, engineering technician senior at the District 2 Office and Lori Brandt, North Iowa Community Action

Employees from the Mason City driver's license station, materials, annex, and District 2 Office wanted to help make Christmas merrier for a local woman undergoing treatment for breast cancer. The group worked with North Iowa Community Action to donate gifts and money in the spirit of the season.



Good luck to **Bryan Dannen**, former transportation student co-op in the District 2 Office. Bryan finished his work in the district office Dec. 20. His co-workers surprised Bryan with a huge monster cookie decorated in Bryan's favorite colors of red and yellow. Go Clones! While Bryan left the district office, he stayed with the Iowa DOT as a transportation engineer intern in the Performance and Technology Division. We wish Bryan good luck and much success in his future.



(From left) Steve Timmerman, construction technician, New Hampton construction and Jon Ranney, District 2 engineer

Congratulations to **Steve Timmerman** on reaching the milestone of 40 years of service with the DOT.



Mark Black, District 2 maintenance manager, recently retired. Even though he opted out of a full-fledged party, the staff surprised him with this candy card at their Nov. 19 safety meeting.

It said, "We were going to give you 100 Grand for your retirement but the money slipped through our Butterfingers. We didn't have an Extra Whatchamacallit to sell, and it wasn't PayDay. We didn't think a pet Kit Kat, a trip to New York, or an Orbit around the Milky Way would be appropriate. We do want to wish you Mounds of Almond Joy both Now & Later as you eat this card. We hope it doesn't make you Rolo-ver and get sick. If it does, you won't hear any Snickers from us. Happy retirement!!!! With hugs & Kisses from your favorite Airheads at the DOT."



Steve Johnson, highway maintenance supervisor for the Waukon/Decorah maintenance area, retired on Dec. 27, after 36 ½ years of service. Steve started his employment with the Iowa DOT as an engineering aide 2 in July 1977, working for Gerald Lund in the Waterloo construction office.

He was promoted to construction technician while working in the Waterloo construction office, and then promoted to highway maintenance supervisor in Cresco in 1991. This position later transitioned to include the Decorah garage.

Due to several restructuring rounds at the DOT, Steve has also served as a supervisor for other areas including, the Charles City/New Hampton/Osage area from 2002 to 2004, and the Decorah/Waukon area from 2004 until his retirement.

Steve's dedication, experience, and talents over the past 36-plus years will be missed. The construction background that he brought to his maintenance areas was valuable and he has served the travelling public in the northeast part of Iowa very well.

In memory

Gary Schubert, 76, of Rock Rapids, died Wednesday, Nov. 13. Gary was born July 21, 1937, in Adrian, Minn., to August and Martha (Kruse) Schubert. He attended District 14 country school near Ellsworth, Minn. He entered the United States Army in September 1960 and took his basic training at Fort Hood, Texas. Gary was honorably discharged in May 1961. On Dec. 30, 1960, he was united in marriage at the First Baptist Church of George to Georgia Bloem. The couple began their lives together living in Aberdeen, Md., before returning to Ellsworth. Gary worked for Niessink Implement and Hubbard Implement and then the Iowa DOT as a mechanic in the Rock Rapids garage until he retired in February 2001, after 23 years of service.

Gary enjoyed helping others. He was a member of Faith Baptist Church in Rock Rapids and was a leader and bus driver for the Awana program. He had a wonderful sense of humor and was a good listener. Gary enjoyed antiques, classic cars and threshing bees.

He is survived by his wife of nearly 53 years, Georgia; son, Doyle (Beth) Schubert; daughter, Tamra (David) Kooiker; son, Dean (Sara) Schubert; daughter, Traci Powell; all of Rock Rapids; three grandchildren; three brothers; one sister; and other extended family members.



Carole M. Grauer, 77, of Cherokee passed away Friday, Dec. 27. Carole was born May 25, 1936, the daughter of Fritz and Ether (Pearson) Ogren, at the family farm in Cherokee County. Her childhood years were spent on the farm near Grand Meadow, where she attended school and graduated from Grand Meadow High in 1954.

On June 6, 1955, Carole was united in marriage to Sherald F. Grauer at Trinity Lutheran Church in Cherokee. Following their marriage, they made their home in Cherokee, where Carole worked as a secretary in the Cherokee construction office for the Iowa DOT for 41 years. She retired in 1996.

Carole was a member of Trinity Lutheran Church in Cherokee. She enjoyed golf, bowling, and attending her children's and grandchildren's activities. Most of all, she loved spending time with her family and friends.

She will lovingly be remembered by her husband, Sherald; two daughters, Gina G. (David) Frank of Bloomington, Minn.; and Connie C. Grauer of Iowa City, Iowa; three grandchildren, one brother; two sisters; several nieces, nephews, other relatives, and many friends.

Personnel updates

Information supplied by the Office of Employee Services for Dec. 6, 2013 to Jan. 15, 2014.

New hires

Craig Bargfrede, executive officer 3, Maintenance; **Jaime Cronbaugh**, driver's license clerk senior, Iowa City DL station; **Grant Doeppke**, highway technician associate, West Union garage; **Julie Duke**, clerk specialist, Des Moines DL station; **John Durgin II**, highway technician associate, Coralville garage; **Sarah Green-Kozak**, clerk specialist, Des Moines DL station; **Michael Heller**, highway technician associate, West Union garage; **Angela Herrington**, clerk specialist, Driver Services; **Karl Janssen**, highway technician associate, Urbana garage; **Clifford Johnson**, highway technician associate, Pacific Junction garage; **Jeremy Johnson-Miller**, transportation planner 2, Public Transit; **Amber Mally**, driver's license clerk senior, Cedar Rapids DL station; **Harold McCormick**, highway technician associate, Council Bluffs-south garage; **Nicole Neuberger**, administrative assistant 2, Rail Transportation; **Amanda Nisius**, driver's license clerk senior, Iowa City DL station; **Amanda Peterson**, driver's license clerk senior, Cedar Rapids DL station; **David Readnour**, highway technician associate, Urbana garage; **Cody Ries**, highway technician associate, Martensdale garage; **Ty Robinson**, driver's license clerk senior, Cedar Rapids DL station; **Timothy Smith**, mechanic, Sioux City-Leeds garage

Promotions

Rick Brooks, from highway technician associate to highway technician, Garner garage; **James Hauber**, from transportation engineer to transportation engineer specialist, Bridges and Structures; **Katherine Johnson**, from right-of-way agent 2 to right-of-way agent 4, Right of Way; **Garrett Pedersen**, from transportation planner 2 to transportation planner 3, Systems Planning; **Reese Polich**, from mechanic to auto

shop supervisor, repair shop; **Lisa Skartvedt**, from information technology specialist 2 to information technology specialist 3, Information Technology Division; **Edwin Thomsen**, from highway technician associate to highway technician, Council Bluffs-south garage; **Kevin Wheatley**, from highway technician associate to equipment operator senior, Avoca garage

Transfers

Steven Jiras, highway technician associate, from Williamsburg garage to Coralville garage; **Kevin Klostermann**, from highway technician to equipment operator senior, Manchester garage; **William Ott**, from mechanic to highway technician, Creston garage; **Michael Schneider**, right-of-way agent 2, within Right of Way

Retirements

Mark Black, public service executive 4, District 2 Office; **Joanne Bullis**, clerk specialist, Vehicle Services; **Gerald Busch**, highway technician associate, De Witt garage; **Carl Duncan**, highway technician associate, Sidney garage; **Jeffrey Grimm**, facilities management coordinator, Maintenance; **Terry Guy**, public service executive 1, Support Services; **John Haas**, public service executive 5, Traffic Operations; **Randy Hanlon**, communications technician 2, Information Technology Division; **Doyle Jacobs**, garage operations assistant, Martensdale garage; **Rick Johnson**, custodial worker, Davenport garage; **Steven Johnson**, highway maintenance supervisor, Waukon garage; **Mary Jo Key**, transportation planner 2, Rail Transportation; **Zoeann Kramer**, administrative assistant 2, Rail Transportation; **Sam Moussalli**, transportation engineer specialist, Construction and Materials; **Travis Nitcher**, highway maintenance supervisor, Coralville garage; **Craig O'Riley**, transportation planner 3, Systems Planning; **Barbara Smith**, administrative assistant 2, Highway Division; **Joseph Snakenberg**, highway technician associate, Signourney garage; **Jan Wiley**, transportation engineer specialist, Bridges and Structures

Service awards

Information supplied by the Office of Employee Services for February 2014.

35 years

Susan Hickey, Driver Services; **David Janssen**, Anamosa garage; **Sheri Raab**, Operations and Finance Division

30 years

Randy Harvey, Storm Lake garage; **Patricia Keen**, Maintenance; **Kirk Knickrehm**, Davenport garage; **Kelly Mulvihill**, District 3 field staff; **Daniel Sprengeler**, Traffic and Safety; **Linda Torgeson**, Information Technology Division; **Stephen Upchurch**, Materials

25 years

William Federspiel, Waterloo garage; **Bart Spencer**, District 2 paint crew; **Cynthia Wredt**, Council Bluffs construction

20 years

Eric Carman, District 2 paint crew; **Daniel Connard**, Davenport construction; **Bradley Hofer**, Location and Environment; **Dan Miner**, District 1 materials; **Albert Sturtz**, Marion garage

15 years

Dean Bormann, New Hampton garage; **Kristine Brinkman**, Design; **Marcia Buthmann**, District 4 materials; **Bonnie Cooklin**, Support Services; **Kyle Frame**, Construction; **Shane Garrity**, District 6 materials; **James Kendrick**, Des Moines garage; **Ronald Niemeyer**, Charles City garage; **Michael Nop**, Bridges and Structures; **Kelly Sharp**, Driver Services; **Todd Smith**, Osceola garage; **Lynn White**, Creston construction

10 years

Kim Buseman, Information Technology Division; **Zhaia Mergen**, Strategic Communications; **Anthony Taylor**, Traffic Operations

5 years

Thad Benskin, Support Services; **Steven Kenton**, Traffic and Safety; **Ping Lu**, Bridges and Structures; **Reese Polich**, Repair Shop; **Jared Renfro**, Research and Analytics; **Andrea Trotter**, Information Technology Division; **Benjamin Wickman**, Boone garage

Toys for tots wrapup

The Iowa DOT's Ames central complex, along with the Ames maintenance garage collected 316 toys and \$9,550 for this year's Toys for Tots drive.



Events this year included "Wrap up the Holidays" gift wrapping sessions, Jewels of Hope jewelry sale, a combined ornament, book and bake sale, as well as the popular soup lunch. Funds from the October auction that were designated for Toys for Tots are also included in the total.

The Motor Vehicle Division in Ankeny collected 145 toys and \$516. In December, they held a Cookie Walk and a "Bling for Bucks" jewelry and accessory sale to raise money for the Toys for Tots. Included in the total raised was money collected from donations for parking spaces.

Overall, Iowa's state agencies collected 1,668 toys and \$35,386 for the 2013 Toys for Tots campaign.

The Toys for Tots campaign is just one of the events sponsored by the Iowa DOT's All for One committee. New this year for the Ames-based All for One events was an online sign-up process to encourage people who have never volunteered to work at an event. Deanne Popp, All for One chair, said, "The online event sign-up worked great. We had several new volunteers this year. We will continue to use this process for all upcoming All for One events."

To find out more about upcoming events or how you can participate, please go to the group's DOTNET page at http://dotnet/all_for_one/toys4tots.asp (under the Employee Resources and Information drop down menu.)



INSIDE

INSIDE is developed to help keep all Iowa DOT employees informed about critical issues affecting them, recognize DOT employees for their excellent service and share interesting aspects in the lives of our co-workers. For more information, contact Tracey Bramble, Office of Strategic Communications, at 515-239-1314 or email tracey.bramble@dot.iowa.gov.

Paul Trombino III, Director

Tracey Bramble, Strategic Communications, editor
Christina Andersen, Strategic Communications, desktop publisher
Jaraine Mohs, Strategic Communications, technical editor
Keven Arrowsmith, Strategic Communications, photographer
Printing Staff, Support Services, printing



800 Lincoln Way, Ames, IA 50010 • 515-239-1372



PLEASE RECYCLE THIS ISSUE

On the cover: Dreaming of Iowa wildflowers
February I-Spy clue: One of these things is not like the other
January I-Spy solution: Polar bear located in the snowy grass

Service Area	Correspondent	Phone
District 1	Kelly Bernady , Ames	515-663-6371
District 2	Paige Merrill , Mason City	641-423-7584
District 3	MaryBeth Banta , Sioux City.....	712-276-1451
District 4	Brooke Bissell , Atlantic	712-243-7620
District 5	Brenda Hadley , Fairfield	641-472-6142
District 6	Sandi Byers , Cedar Rapids.....	319-364-0235
Bridges and Structures	Judy Whitney , Ames	515-233-7917
Construction and Materials	Adriana Reyes , Ames.....	515-239-1085
Contracts	Mary Thompson , Ames	515-239-1415
Design	LaDana Sogard , Ames	515-239-1783
General Counsel.....	Chris Crow , Ames.....	515-239-1509
Information Technology Division	Colette Simpson , Ames.....	515-233-7728
Local Systems	Gail Nordholm , Ames	515-239-1528
Location and Environment	Susie McCullough , Ames.....	515-239-1225
Maintenance.....	Cindy Shipley , Ames	515-239-1971
Modal offices	Cathy Mather , Ames	515-239-1140
Motor Vehicle Division.....	Diann McMillen , Ankeny	515-237-3250
Operations and Finance Division	Sheri Raab , Ames.....	515-239-1340
Performance and Technology Division	Lori Pflughaupt , Ames.....	515-239-1646
Right of Way	Tami Bailiff , Ames	515-239-1216
Systems Planning	Peggy Riecken , Ames.....	515-239-1664
Traffic and Safety	Stephanie Anderson , Ames.....	515-239-1746

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

Data shows high-friction pavement treatment improves safety on I-380 Cedar Rapids

Every day, more than 31,000 vehicles navigate the S-curve on Interstate 380 in Cedar Rapids. A 2008 safety audit investigated potential safety solutions for the many serious crashes on the S-curve through downtown. From May 1, 2007, to April 30, 2012, there were 54 crashes causing 28 injuries and \$980,000 in damage. To address the issue, the Iowa DOT, along with our Federal Highway Administration partner, placed a new pavement treatment on the road in the summer 2012.

The treatment adds a layer of epoxy topped with a sharp aggregate to increase the friction between vehicle tires and the road surface, assisting the tire to better grip the road.

“We think it’s working well,” said Cathy Cutler, Iowa DOT transportation planner. “The crash statistics show that both the number and severity of crashes have been reduced since the high-friction surface treatment was installed.”

The cost of the Cedar Rapids project cost was \$494,000 for 1.8 miles of roadway.

This included 0.3 miles over six lanes. Nearly 80 percent of the cost of the project was for materials. Because this was a safety project in cooperation with FHWA, they chipped in \$50,000 for the project.

In addition to the mainline lanes on I-380, the treatment was also used on three ramps at the east mixmaster in Des Moines where interstates 35, 80, and 235 converge. Post-project crash data from those locations is not yet available.

Iowa DOT safety engineers are looking at other areas where the treatment might be beneficial. Steve Gent, director of the Office of Traffic and Safety, said, “Moving forward, we would potentially place the product where we have a pavement that measures low in friction (generally a polished pavement) and an associated high number of crashes related to the low-friction surface.”

Gent continued, “This is not an inexpensive option, and using it in the right situation could save lives. That’s always our goal with any safety project.”

Incident	Annual average before new surface treatment	Annual average after new surface treatment
Crashes	10.8	6.7
Injuries	5.6	0.7
Tractor/semitrailer	1.6	0
Property damage	\$196,323	\$39,130
Lost control/Speed too fast/Evasive	5.8	0.7
Roadway surface contributing	1.8	0.7 (work zone)
Wet roadway	3.4	2.0
Snow/Ice/Slush	3.4	0

zero[®]
Fatalities

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