

SEPTEMBER 2009

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ONE 2 ONE

WITH DIRECTOR NANCY RICHARDSON

I like fall. I suppose it's partly because I like sports and fall is a time when football is starting and baseball is still going strong...two of my favorites. And college basketball and wrestling (my other two favorite team sports) are soon to start, so there is the promise of good things to come when baseball ends and football winds down.

And what's not to like about fall weather – crisp, cool mornings followed by sunny mid-70s days, capped off with cool, low humidity evenings – it doesn't get much better than that. We turn off the AC and open up the windows – it's great sleeping weather, as the saying goes.

Finally, fall is the culmination of all our agricultural efforts in Iowa. Crops are matured and turning from green to the soft yellows and tans of harvest time, just as our bushes and trees take on a beautiful palette of yellows, reds and browns. Growing up in northeast Iowa, I've always had an appreciation for the beauty of autumn. And, as a lifelong Iowan, I appreciate the importance of harvest time, even though I've never lived a day on a farm. I've gardened and preserved enough produce in my time to experience the sense of accomplishment that harvest brings. What a wonderful time!

On the other hand, I hate fall. It means summer is ending and winter is not far behind. The end of summer always makes me feel as though time is passing (or has passed) me by and I didn't get to do all of the things I wanted to do. It's actually kind of a sad time for me, one with thoughts of missed opportunities.

And then there is the impending prospect of winter. I have to admit that I've never been wild about winter, mostly because I've been a commuter for most of the past 30 years. While I only recall actually missing work a couple of times due to weather in all those years, as any other commuter knows, weather is constantly on your mind – or at least in the back of it – when you commute to work. It determines your schedule, you equip your car “just in case” and, if your jobs allows for it, you leave work prepared to be able to work the next day even if you can't get in. I've hauled a lot of stuff to and from work over three decades “just in case.”

But on Oct. 1, 2005, the day I became DOT director, my feeling of anxiety about winter intensified. There is the obvious reason – winter weather brings with it some huge challenges for us. The last three years have been doozies, so the challenges have been great. Of course, DOT employees always rise to the occasion, but knowing that doesn't seem

to stop me from worrying about what nature has in store for us.

Wintertime is also challenging because it brings a new legislative session. We have our own legislative proposals, including our budget, to shepherd through the legislative process. Plus many other bills that affect the DOT are discussed each session and it's important that we determine their impact and help legislators understand what passage will mean. It can be hard to keep up with all of the bills and to fully assess them in the required pace of the legislative decision-making process.

This next session is of particular interest to me personally as I will stand again for confirmation by the Senate. This is when the Governor submits my name for reappointment and the Senate votes on whether to approve the appointment. That's called confirmation and it's one of the interesting – and challenging – aspects of my job.

Like many things, fall is bittersweet for me, as it may be for many of you. We at DOT know that, as others harvest the fruits of their labor, we are entering one of our busiest seasons. We are preparing our equipment, stocking up on supplies, making sure we are staffed and trained, filling our salt bins, and doing everything that goes with getting ready for what winter weather hands us – just like farmers prepare in the spring for

planting season. Like farmers anxious to first get in the fields and then to see their efforts literally spring to life, our maintenance employees and all those who support them in one way or another are also anxious to get out there and start doing what we do so well – keep our highways ready for safe travel regardless of what the weather is.

Just as maintenance folks prepare to “strut their stuff,” DOTers involved in construction activities are beginning to wind down their busy season and see the results of all of their hard work. We have planned, prepared, let, contracted, inspected and processed payments for more work this construction season than in any previous season. Our “harvest” is comprised of completed projects or major progress on large projects – very tangible and important results for the citizens of Iowa.

So maybe we're lucky at Iowa DOT – we have two major seasons of construction and winter maintenance. Both come with significant challenges and require lots of preparation by lots of people...and both bear amazing fruit. When I look at it that way – the “harvest” time of our construction season and the “planting” time of our winter maintenance season – I guess fall seems like a pretty special time after all.

Railroads on the way to recovery

Iowa Northern railroad bridge - Waterloo

When the Cedar River claimed the Iowa Northern Railway Co.'s bridge over Sixth Street in Waterloo June 10, 2008, no one quite knew what would happen next. But one thing was sure, with the economy plummeting and its customers sustaining massive flood damage, Iowa Northern would require help to fund the rebuilding process.

Owned by the Union Pacific Railroad Co. and leased to Iowa Northern to transport John Deere tractors and grain, the bridge would take an estimated \$6 million to repair. Help with repair costs was found through state and federal sources with the assistance of the Iowa DOT's Office of Rail Transportation. Governor Culver's I-JOBS program provided \$1 million through the Rail Revolving Loan and Grant Fund. The project also received a \$2.17 million grant from the Federal Railroad Administration's (FRA) Railroad Rehabilitation and Repair Program. Previously, the Iowa Railway Finance Authority approved loans to help cover flood-related costs.

In working with the Iowa DOT, Dan Sabin, president of the Iowa Northern, said, "I can't say enough about the response from the Office of Rail Transportation. They take on our struggles as their own, it's a real team approach. I've worked in several different states and most of those DOTs have adversarial relationships with the railroads. Iowa is the only state I know of where the DOT works with the railroads to everyone's benefit. The whole office's response to this disaster was incredible, fortunately for us, and typical of Tammy Nicholson and her staff."



A railroad bridge in Waterloo used by the Iowa Northern Railway Co. collapsed in June 2008. The new bridge is expected to open in October.

The construction process has not been quick or easy. Having the bridge out of commission added a 300-mile detour for rail transport in the area, but the new bridge is nearing completion.

Sabin said, "Right now we're hoping to have the bridge open by Oct. 1, which is right in time for the harvest."

Cedar Rapids and Iowa City Railway Co. (CRANDIC) bridge in Cedar Rapids

For more than 100 years, the Cedar Rapids and Iowa City Railway Co. (CRANDIC) bridge, downstream from the Eighth Avenue bridge in Cedar Rapids, carried trains across the Cedar River destined for locations around the nation. On June 12, 2008, it took less than a minute for the Cedar River to claim the bridge during the massive flooding that caused billions of dollars in damage all over Iowa.

The railway's valiant effort to maintain stability on the bridge by loading it with rail hopper cars full of rock to weigh the bridge deck down failed as the force of the water caused the deck to collapse and the hopper cars to be

scattered into the Cedar River. The loss of the bridge cut off major connections to the CN and Iowa Northern Railway.

The \$11 million in flood damage CRANDIC sustained included more than \$9 million for cleanup of the old bridge and debris and construction of a new structure. Iowa DOT Office of Rail Transportation staff worked with railroad officials to find funding for the massive rebuilding that needed to take place. Most instrumental was Mary Jo Key, who worked with the railroads to gather information necessary to submit grant applications.

Rail recovery, continued on page 4

Rail recovery, continued from page 3

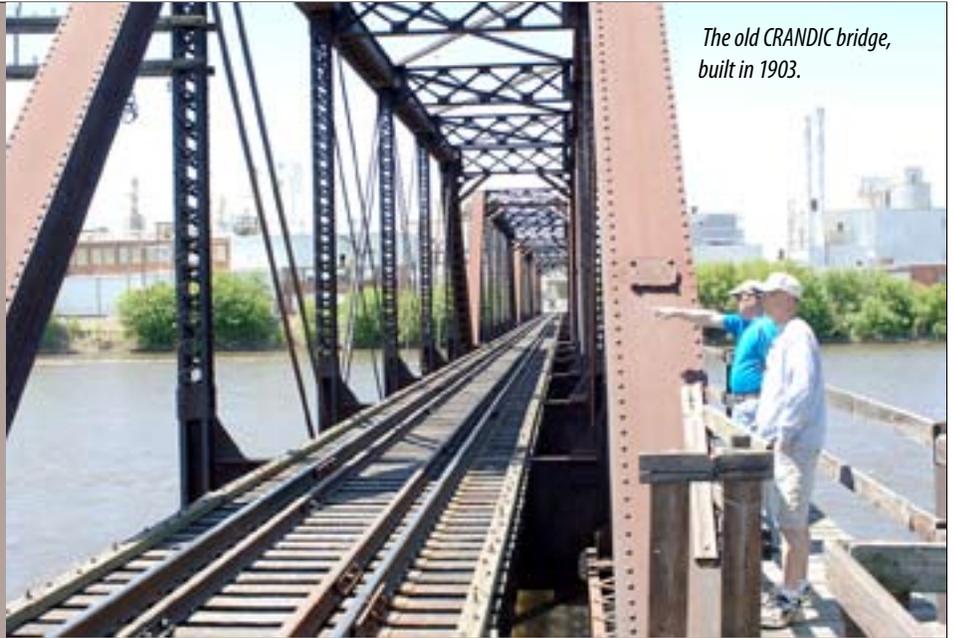
On July 31, 2008, the Iowa Railway Finance Authority approved a \$320,000 loan from the Rail Revolving Loan and Grant Program for flood damages, but did not have funds available for any of the bridge replacements. Funding was offered for a term of 15 years at 0 percent interest and the start of the loan repayments was deferred until Jan. 1, 2011.

The Iowa DOT also submitted an application to the FRA on behalf of the CRANDIC for an emergency grant to assist in the repair of the bridge. In May 2009, CRANDIC was awarded \$6.96 million in disaster assistance relief under FRA's Rehabilitation and Repair Program. The FRA grant is designed to cover 80 percent of the total cost of the project. CRANDIC was one of 11 railroads nationally that received one of these grants.

Construction of the Cedar River Bridge began in January 2009, and service on the new structure began the week of July 6.

The new bridge offers many enhancements, including:

- The bottom chord is two feet higher, improving clearance.
- There are nine piers in the new bridge, compared to three in the old, but the total pier width is 4.5 feet narrower.
- Each of the new piers is constructed of four concrete pier shafts extending 60 feet below the surface to tie directly into the bedrock. The new piers are designed to resist scour, a major contributing factor to the collapse of the old bridge.
- Steel spans are fastened to the piers to reinforce the structure in the event of high water.
- The ballast deck design allows crews to safely walk on the bridge as needed.



The old CRANDIC bridge, built in 1903.



Flood damage closed the bridge in June 2008.



The new structure opened in July 2009.

Passenger rail — *coming soon to a city near you?*

Support for passenger rail is building. National, regional, statewide, and local organizations have been busy planning and advocating for expanded passenger rail in an effort that will improve infrastructure, transportation and the economy.

At a Midwest summit on high-speed rail in late July, Iowa Governor Chet Culver and Illinois Governor Pat Quinn signed a Memorandum of Understanding to coordinate efforts by the two states to establish passenger rail service from Chicago to Dubuque and Chicago to the Quad Cities and Iowa City. In addition, Governor Culver joined leaders from eight states who signed a Memorandum of Understanding in support of regional high-speed rail. That agreement includes, as a key goal, extending passenger service from Iowa City to Des Moines and on to Omaha.

“Expanding passenger rail service in Iowa is one of my administration’s top transportation priorities,” said Governor Culver. “Reconnecting some of Iowa’s largest cities – such as Dubuque, Iowa City and the Quad Cities – to Chicago will add to our state’s economic success, and as governor I appreciate the opportunity to work with Governor Quinn on this important regional issue. This is a first, but far from last, step in expanding passenger service on to Des Moines and across Iowa.”

As part of the agreement, the Iowa and Illinois departments of transportation will cooperate and coordinate the planning and implementation of passenger rail service in the Chicago-Dubuque and Chicago-Quad Cities-Iowa City corridors, and share certain costs associated with the preparation and operation of these new routes.

Jointly the departments will:

- Be responsible for coordinating with owner railroads to plan, finance and complete track and signal work within their state to

Passenger rail, continued on page 13



From left: Iowa DOT Director Nancy Richardson, Iowa Governor Chet Culver, Illinois Governor Pat Quinn, and Illinois DOT Director Gary Hannig

Passenger rail can benefit Iowans

Iowans reap benefits in multiple ways when passenger rail is expanded.

Sustainable transportation alternatives

- Energy efficiency that promotes energy independence
- Fewer greenhouse gas emissions for healthier Iowans and a better environment

Economic vitality and development

- Business environment that will create and attract new and retain existing jobs
- More travel options for both business and leisure
- Enhanced business and university recruitment

Quality of life

- Access to travel for those who do not or cannot drive
- A comfortable, convenient travel option

Efficiencies

- Speedy and straightforward boarding
- Productive travel time with use of laptops and cell phones en route

Freight rail enhancements

- Benefits to freight rail service from infrastructure improvements to support passenger rail

Bridge inspectors learn safe boating techniques

Living in the only state bordered by two rivers, the Iowa DOT has a unique opportunity to lead the nation in bridge inspection techniques. A major factor in bridge inspection revolves around checking bridge elements at water level.

To increase safety and facilitate water-level inspection needs, the Iowa DOT recently engaged with the Iowa Department of Natural Resources (DNR) to train select employees on boat operations and swift water navigation.

Two training sessions were held at the Division of Criminal Investigation facility on the Des Moines Area Community College campus in Ankeny, one May 13, the other July 7. In all, 54 DOTers spent time in the classroom learning how to “read” the river and various navigation techniques taught by members of the Iowa DNR law enforcement’s swift water and basic ice rescue instructor team. Then it was off to the Des Moines River in DNR-supplied boats to practice what each

class learned, including boat operation and maintaining the position of the boat in a current.

Randy Schnoebelen, Iowa DNR state conservation officer, arranged the class with Jim Peters with the Iowa DOT’s Office of Employee Services. “Jim had taken our four-day River Rescue Program and saw elements that would be helpful for bridge crews. We worked together to pull out basic boat operations and swift water techniques to use in this one-day course. The students really seemed to enjoy the class, especially the hands-on session. They gained a lot of confidence in handling a boat.”

“This is the first time the DOT has offered this class,” said Peters. “The DNR provided information, instructors and boats to use free of charge. While this training isn’t required, I feel it is necessary for safe boat operation for bridge inspectors.”

Bruce Brakke, director of the Iowa DOT’s bridge maintenance group, agrees. “While we won’t put boats in the water with every inspection, they are necessary on the Missouri and Mississippi rivers and other select waterways like Red Rock and Saylorville lakes. We want to take the extra step to provide this training.”

The DOT employees involved in the training were mainly field employees who have volunteered to provide eyes in the water for the bridge inspection teams. Kary Green from District 5 said, “To me this training was very helpful. Learning how to maneuver the boat and read the river is something I didn’t have experience with, but will need to help the bridge crew. There were a few of us in the class from District 5. Now we can go back and train others to help, too.”

During the boat operation class, students received hands-on training on tying knots (photo above) and boat operations and reading the river currents (photo below).





100 years of Techaus in America



Tammy and Kent Nicholson and their children, Karl, seated behind Tammy; Natalie, to Karl's right; and Graham, standing beside his mom. Karl is holding his cousin, Tegan.

More than fireworks were in the air July 4 when nearly 80 descendants of Johann Friederich Ludwig and Martha (Fischer) Techau gathered at an acreage near Council Bluffs to celebrate 100 years since establishing the family's American roots. Included in the celebration were Tammy (Techau) Nicholson, director of the Office of Rail Transportation; her husband, Kent, assistant director of the Office of Design; and their three children, Karl, Natalie and Graham.

In 1906, Johann and Martha's three older children, Albert, Olga and Carl, emigrated to the United States from Germany. The Techau and the rest of their children, Martha, Henry, Nick (Tammy's grandfather), Ella, Anita, and Fred, left the motherland Aug. 22, 1909, sailing on the "President Grant." They arrived Sept. 2, 1909, on Ellis Island. The family homesteaded for a time in the Plumer Settlement west of Mineola in Mills County, Iowa, where Johann was caretaker of the cemetery. The family moved to Oklahoma for four years to farm. Johann supplemented the family income as a cabinet maker and casket maker during a cholera epidemic. They moved back to Iowa, settling again near Mineola and had two more children, Donald and Audrey.

The descent celebration, held on Tammy's dad's acreage, was a time of reconnecting with family, eating great German food and, of course, in German style, consumption of a beer or two. The air rang with German songs, including polkas, played by Tammy's relatives on accordions that have been in the family for more than 50 years. Relatives from Iowa, Nebraska, California, Oklahoma, Ohio, Minnesota, Florida, and Kansas celebrated into the night with a bonfire.

Tammy said, "Bringing the family together on the Fourth of July brought back many fond memories of past celebrations with our extended family members. One of the highlights was seeing my great Aunt Maxine play music and sing German songs."



Outlook tips and tricks

While most Iowa DOT computer users know how to perform basic E-mail functions in Outlook, there are many options you may or may not have explored in this program. By now, many DOT computers have been upgraded to Outlook 2007. While the upgraded program may look a little different, many of the options function in a similar way to previous versions. Over the next several months, the knowledgeable folks in the Information Technology Division will share tips and tricks for

Outlook. Many of these tips and tricks are also on DOTNET; click the drop-down menu for Employee Resources and Information and select "E-mail and eVault How-To's."

The tip for this month is creating a signature on outgoing E-mail messages. By creating a signature that automatically appears on your outgoing E-mails, you can identify yourself, your work location, and your phone number or provide other information easily to the reader of your E-mail.

To create a signature

- Click on the "Tools" drop-down menu at the top of the Outlook window.
- Select "Options."
- Click on the "Mail Format" tab.
- Click on the button labeled "Signatures" to create a message that will automatically be added to your new messages and/or replies and forwards.
- To start a new signature, click on "New."
- Give this signature a name and click "OK."
- Type the information you would like to include in your signature in the "Edit Signature" section of this window.
- In the "Choose default signature" section you can select the signature from the drop-down list for new messages and replies/forwards.
- When you are finished, click "OK" at the bottom of the "Signatures and Stationery" window and at the bottom of the "Options" window.

This signature will now appear at the bottom of the message when you open a new message or open a window to send a reply or forward.

Note: There are full training documents with pictures on how to create a signature located on DOTNET under the Employee Resources and Information drop-down, then under "E-mail and eVault How-To's."

When you are ready, Iowa is ready

From the Iowa Homeland Security and Emergency Management Division



Last year taught us that disasters can strike anytime, anywhere. From the tornados that decimated Parkersburg and surrounding communities, to rising flood waters which caused the evacuation of over 35,000 Iowans, the summer weather of 2008 will go down as Iowa's biggest disaster. Although we don't know when the next disaster will strike, we do know emergencies will happen. It is time to be ready and here are some simple steps to take.

1. Make a plan

- Talk with your household members about the primary dangers you face – fire, severe weather and flooding are major disasters in Iowa. Go over two ways to get out of your house and identify an outside meeting place. In the case of severe weather, be sure everyone knows the safe room for your home.
- Plan for your pets. Be ready to take them with you and prepare a list of family, friends, boarding facilities, and pet-friendly hotels. Most public shelters do not accommodate pets.
- Think of any special needs you might have, including medicines.
- Establish an out-of-town relative or close friend who can serve as a communication point if your family is scattered.

2. Make a kit

- Enough water – one gallon per day per person – and food to sustain yourself for at least three days
- First-aid kit
- Extra clothing and blankets
- Flashlight and extra batteries
- Unique family needs, such as prescription medicines, infant formula or diapers

For more tips, go to www.bereadyiowa.org. Be ready and you'll help Iowa be ready.

Ames display case available for employee use

The central complex Labor Management Committee (LMC) would like to promote the use of the display case located in the north lobby.

Procedures

- Employee must submit exhibit ideas to the LMC for approval (list of names can be found on DOTNET).
- Submit the request at least 60 days prior to desired display time frame.
- Provide a description of the exhibit, including a diagram and list of materials to be displayed.
- Identify the display case area required for the exhibit – one or both of the small side sections. The larger, middle section contains a fixed, department-sponsored exhibit, but may also be requested. The availability of the middle section will be limited to times when

the fixed display is being changed. Because of this, requests to use the middle section should be made several months in advance.

- The LMC representative will inform the employee if the exhibit has been approved or denied. Notification will be made using the same communication method used to make the request.
- When the exhibit has been approved, the requester is responsible for obtaining the key to the display case and returning it after the display is set up or removed. The key is available from the Office of Facilities Support.

Guidelines

- The LMC will schedule your exhibit according to the requested dates and availability of space.
- Seasonal displays, such as Toys for Tots, One Gift, Blood Drive, etc., or displays sponsored by the department, will take preference in scheduling.
- All exhibits must be provided by or sponsored by a DOT employee. If the exhibit is provided by someone who is not an employee, the DOT employee sponsor is responsible for following all procedures and guidelines.
- The employee is responsible for the development and cost of all display materials for exhibits not sponsored by the department.
- The use of double-stick foam tape or Velcro is prohibited in the display cases.
- Exhibits cannot contain materials or messages that are inconsistent with or contrary to the DOT's policies outlined in the department's Policies and Procedures Manual, which is available on DOTNET.
- Exhibits are not to be used as a sales technique. Pricing of items is not allowed.
- The department is not responsible for the safety of the exhibit or loss or damage of any exhibit materials.
- Exhibits must show the name of the DOT employee exhibitor or DOT sponsor.
- Exhibits not sponsored by the department must be created and removed during non-work hours.



The Office of Employee Services developed this display to honor co-workers killed in the line of duty at the Iowa DOT.

Family happenings



District 2
Lu Mohorne

A total of 28 people (not all are pictured) participated in District 2's Fifth Annual Golf Party Monday evening, July 27, at West Hills Golf Course in Nora Springs. First place in this four-person, best-shot were: Steven Van Arsdale and Jason Mohorne (highway technician associates from Waterloo), Lisa Wood (daughter of Craig Wood-engineering operation technician in Mason City), and Lisa's friend Jason Heimer. The weather was perfect, and we had a great meal afterwards. We had a blast!

District 5
Brenda Hadley



Kathy Ramsey, secretary 1 in the District 5 maintenance office in Fairfield, married David Seat June 20. The happy couple is now at home in Ottumwa. Congratulations Kathy and David!

Contracts
Peg Muxfeldt



Jim Kelly, compliance officer 1 in Contracts, participated in the Iowa Senior Olympics in June and Iowa Games in July, in the 60-64 age group. In the Senior Olympics, Kelly received a silver medal in the shot put and a gold medal in the discus. In the Iowa Games, he received a silver medal in the discus and a gold in the shot put. Congratulations, Jim!

District 6
Sandi Byers



Retired transportation planner Fred Dean (the Ambassador) is enjoying the good life since he left us in April 2008. This lovely bass was caught near his home in Missouri. Fred, did you use your "Catch 'em Mickey Pole?" We would all like to hear this fish story (with enhancements of course). Way to go, Fred!

Thank you

We would like to thank all the Iowa DOT employees for their kind words, thoughts and prayers after our 16-year-old son, Jim, had surgery June 26. We appreciate your thoughtfulness very much.

Steve Ehrich, Facilities Support (electrician) and Teri Ehrich, Facilities Support (custodian)

In Memory

Dennis E. "Stub" Wirtz, 57, of Marshalltown, died Friday, July 10, at his home while in the care of his family and Iowa Hospice. Wirtz was born to Robert and Rose (Berglund) Wirtz on June 27, 1952, in Boone. He grew up on the family farm near Ogden. He graduated from Ogden High School in 1970. He was joined in marriage to Debbie Huntley in 1971. They had two children, Derek and Dani, during their 12-year marriage. He later met and married Sandra Kos. They lived a wonderful life together until Sandy's death in 2003.

Wirtz worked as a construction technician in the Iowa DOT's Marshalltown construction office for 37 years, retiring in June 2007 at the age of 55. He enjoyed drama, theatre and local plays. He was a member of the Studebaker Drivers' Club. He also enjoyed the Hawkeyes, camping, friends, and family.

He is survived by his children; Derek (Kerry) Wirtz and Dani (Josh) Sanders; grandchildren; father; brother; sister; nieces; and a nephew.

LaDonna Jo Stuber, 72, formerly of Creston, died Tuesday, July 14, at her home in State Center with her loving



family at her side. Her death came peacefully after a courageous battle with cancer.

Stuber was born and raised in Creston. She and her husband, Bill Glade, moved to State Center in 1973. After moving to State Center, she became a member of the Marshall County Legal Secretaries Association, the Iowa Association of Legal Secretaries and National Association of Legal Secretaries until the county association closed in the 1990s. She was also a member of St. Joseph's Catholic Church, a former of-

ficer of the Council of Catholic Women and a third/fourth grade religious educational teacher for the past five years.

Her career took her on many paths. In May 1955, she was hired as a secretary in the director's office at the Internal Revenue Service in Des Moines and a year later was promoted to secretary to the director of Vocation, Rehabilitation and Educational Services for the Veterans Administration in Des Moines. In June 1956, Stuber moved to Schilling Air Force Base in Salina, Kansas, where she was secretary at the base to the director of the 802nd Air Base Squadron. She later transferred to the pilot automotive shop, which was one of three testing labs for the U.S. Air Force. She worked for the lab a little over a year and was hired by the Corps of Engineers at Schilling where a 13 Atlas F missile system was to be built. She worked for the engineering director in charge of this program until the program was complete. She became a stay-at-home mom with the birth of her first child in 1961. She resumed work outside the home again in 1980, when she became a legal secretary in a Marshalltown law firm. Her husband, Bill Glade, died in January 1995, after a lengthy illness. On July 26, 1995, Donna married long-time friend, Charles Stuber.

Stuber's Iowa DOT career began in the Office of Right of Way in 1982 as the director's secretary, where she was working up until her death. She served under the direction of five office directors during that time. Stuber is survived by her loving husband, Charles, of State Center; sons, Ed Glade of Des Moines and Mark Glade of Kenosha, Wisconsin; daughters, Jai Li (John) Cunningham of Panora, Iowa, and Lacey (Todd) Kifer of State Center; eight grandchildren, Tyler Glade Underberg (25) of Grinnell; Tina Marie Glade of Cleveland, Ohio (19);

Caitlin Kifer (14); Jake Cunningham (14); Jade Cunningham (12); Gage Glade (12); Willow Li Glade (10); and Jenna Kifer (9). Donna had one brother, Bud Harper of Creston, Iowa. She was preceded in death by her previous husband, Bill Glade; son, Beaver Glade; her mother, father and grandmother.

Lynette (Lynn) Lorraine Magdaline Johnson, 54, of rural Melbourne, died Wednesday, June 17, at her home, surrounded by her family and under the care of Iowa River Hospice. Johnson was born Oct. 31, 1954, to Wayne and Theresa (Wagner) Hoofnagle in Waterloo. She attended school in Waterloo, graduating from Orange High School and later attended the University of Northern Iowa. Lynette married Bruce Ladewig in New Port Richey, Florida. They later divorced. She resided in the Cedar Falls-Waterloo area before moving to Marshalltown in 1985. She married Matt Johnson Oct. 31, 2001. Johnson was a 20-year Iowa DOT employee, working as a construction technician at the Marshalltown construction office before retiring in June 2006 due to health reasons. She loved playing cribbage, fishing and gardening, and enjoyed needle work and loved music. She was an excellent marksman and loved her constant companion, her dog, Dippy.

Left to cherish Lynette's memory are her husband Matt; her sons, Eric (Melanie) Ladewig of Villa Park, Illinois, and Nicholas (Emily) Ladewig of Marshalltown; stepchildren Lindsay and Travis Cooke; her grandchildren Lilly and Rhyann Ladewig and step-grandchild Roben; her mother and father, Wayne and Theresa Hoofnagle of Waterloo; three brothers, three sisters and their families; along with many friends.



Kudos!

These are letters that have been submitted to the editor. They may have been edited for length and continuity.

To: Iowa Traffic Safety Alliance partners
From: Nicki Stajcar, Department of Elder Affairs

The "Aging and Action Forum: Partnering Through Hard Times" took place May 13 at Hy-Vee Hall. Many of our team was present and helped with the exhibits in a variety of ways. I wanted to send a "thank you" to each of you that was there to witness the first public look at the IowaSafeAndMobileSeniors.org Web site. We are pleased with the work done to prepare for the event and initial response of conference attendees to the site demonstration.

I would be a total rogue to not single out Mary Stahlhut and Roger Larson for their extraordinary effort to coordinate the exhibits, as well as do most of the physical labor it took to make us all look good. Transportation was literally in front of everyone who attended the forum. In addition, there was a workshop in which we discussed transportation needs of older adults. There were really no surprises in the needs that were discussed, but really confirmed for those of us who attended that we are definitely on the right track with our Web site resource.

(Editor's note: The Aging and Action Forum was sponsored by several agencies and organizations focused on safe mobility for Iowa's senior citizens. The Iowa Traffic Safety Alliance (ITSA), which is co-lead by the Iowa DOT and Iowa Department of Public Safety, has a subgroup dedicated to senior mobility issues. This is the "team" to which Stajcar refers. Mary Stahlhut from the Office of Traffic and Safety coordinates ITSA. Roger Larson from the Office of Systems Planning assisted Mary in gathering information and staffing the booths for this forum. The displays were created in the Office of Media and Marketing Services by Nola Mortensen Barger, Christina Andersen and Jari Mohs. Staff in the Office of Public Transit also provided a display. The Web site noted is a product of the ITSA and is meant to assist older drivers and caregivers.)

To: Iowa DOT
From: Jennifer Hancock, Vinton

I know the flood last spring was a disaster for the Iowa DOT and I have been meaning to send a note of appreciation for a very long time. I do a lot of bicycling on the roads around Vinton in Benton County. When the flooded and destroyed Iowa 150 north of Vinton was rebuilt, the new shoulder was much wider. This is a wonderful improvement for those of us sharing the road on two wheels instead of four. I hope all future DOT work includes this wonderful improvement. Maybe someday every new road will include a pathway along side it for pedestrian and nonmotorized traffic. Until then, this is a great step forward.

To: Iowa DOT
From: June Elbert

I want to thank you for an impressive rest stop on eastbound I-80 near Wilton. The information about the Civil War Era Underground Railroad was quite informative. We purchased the book by Jacqueline Tobin. Thank you again for putting this information out for the public.

To: Iowa DOT
From: Doug Beck, Colorado Springs, Colorado

I want to sincerely thank you for having the best rest areas that our family has yet visited. They are always clean, well supplied and have lots of amenities. We love driving through Iowa for this reason. We wish other states would do likewise.



To: Iowa DOT
From: Pat Bender

My husband and I drove from Bismarck, North Dakota, to Amana, Iowa, and then to Ottawa, Illinois, at the end of June. We just wanted to let you know we thought the rest areas in Iowa were wonderful! We loved the new one with the transportation theme especially (Interstate 35 in Story County). Thank you for making a very long drive a lot more pleasurable.

To: Iowa DOT Director Nancy Richardson
From: Susan Voss

Just got my driver's license renewed in Des Moines recently. Wow! What a slick and efficient system. I was in and out of there in less than 15 minutes. The staff were so courteous and friendly. Please let them know how impressed I was! Great job.

To: Iowa DOT
From: Robbie Gallinger, Emporia, Kansas

My husband and I just traveled from Kansas to northern Michigan, traveling across your state on Interstate 80. Iowa was breath-takingly beautiful. We were so impressed by how well-maintained the roads were and how inviting the state looked. It was a stark contrast to Illinois and Indiana. The infrastructure in those states was crumbling, things needed painting, there was lots of litter and filth and dirt. Iowa looked so prosperous in comparison. We were so struck by the contrast that I wanted to tell someone that we noticed the great efforts that someone makes to keep Iowa beautiful.

To: Iowa DOT Director Nancy Richardson
From: Don Eichelberger, Waterloo

I recently had a flat tire and Craig Riecken stopped to help me. I just wanted you to know you have good people working for the department.

(Editor's note: Craig Riecken is a design technician in the Office of Traffic and Safety.)

Transportation news straight to your in-box

We all need to be well informed about transportation issues that could impact our work, but who has time to read newspapers, listen to the radio stations and watch TV everyday to keep up on transportation news in Iowa and the United States. To help you keep current on what is going on in our world, without spending a lot of time, the Office of Media and Marketing Services offers a daily list of media articles that can be e-mailed directly to your in-box.

The information is gathered using several Google searches, compiled and then sent out. Each line item contains a headline and a link to the actual article online.

To sign up, e-mail christina.andersen@dot.iowa.gov.

Passenger rail, continued from page 5

- implement passenger rail service in the corridors between Chicago-Dubuque and Chicago-Iowa City.
- Be responsible for executing operating agreements with passenger rail service operators that will specify the service parameters, equipment allocation, promotional arrangements, operating costs and other obligations, for providing passenger rail service within the boundaries of each state.
- Share the cost of operating passenger rail service and cost of equipment for providing passenger rail service from Chicago to Iowa City based on the mileage percentage – 73 percent (158.6 miles) in Illinois and 27 percent (59.3 miles) in Iowa - and from Chicago to Dubuque based on the projected ridership percentage – 83 percent in Illinois and 17 percent in Iowa.

The Iowa and Illinois departments of transportation will also be responsible for coordinating with local communities on each route in their state to provide station facilities for passenger waiting and boarding. In addition, Governor Culver's I-JOBS Initiative includes \$10 million for multimodal transportation projects in Iowa, including \$3 million for expanded passenger rail service in the state.

Personnel updates

Information supplied by the Office of Employee Services for June 12 to July 9, 2009.

New hires

Michael Devenney, program planner 3, Motor Vehicle Division; **Travis Foglesong**, equipment operator senior, Centerville garage; **Michelle Mosby**, driver's license clerk, Des Moines DL station; **Ted Shipley**, executive officer 1, Maintenance; **Steven Williams**, information technology specialist 4, Information Technology Division

Promotions

Randy Barz, from highway technician associate, Garner garage to highway technician senior, Britt construction; **Kenneth Bierman**, from highway technician associate to highway technician senior, Muscatine garage; **Darwin Bishop**, from transportation engineer manager, Sioux City construction to transportation engineer administrator, District 3 Office; **Elijah Gansen**, from transportation engineer intern to transportation engineer, Design; **Forrest Gochenour**, highway technician, Missouri Valley garage to highway technician senior, Council Bluffs construction; **Marvin Hodapp**, highway technician, Council Bluffs-south garage to highway technician senior, Council Bluffs construction; **Michael Loyd**, highway technician, Waterloo garage to highway technician senior, District 2 bridge crew; **William Mitchell**, highway technician associate, Swea City garage to highway technician senior, Britt construction; **Brad Phipps**, from construction technician to construction technician senior, Cherokee construction; **Nicole Streit**, from transportation engineer intern, Materials to transportation engineer, Contracts

Transfers

Bruce Baumgarn, materials technician 3, within Materials; **Sheridan Billhorn**, motor vehicle officer, within Motor Vehicle Enforcement; **Joseph Farnsworth**, motor vehicle sergeant, within Motor Vehicle Enforcement; **Joseph Nickell**, motor vehicle officer, within Motor Vehicle Enforcement; **James Razor**, mechanic, from Martensdale garage to repair shop; **Brian Rink**, motor vehicle officer, within Motor Vehicle Enforcement; **Ronald Werner**, motor vehicle officer, within Motor Vehicle Enforcement

Retirements

Eugene Busch, highway technician associate, DeSoto garage; **Charles Dighton**, highway technician associate, Manchester garage; **David Hansen**, mechanic, repair shop; **Miguel Moreno**, highway technician associate, Pacific Junction garage; **Gene Page**, motor vehicle sergeant, Motor Vehicle Division; **Gerald Plambeck**, highway technician associate, Neola garage; **Gregory Sorensen**, highway technician associate, Altoona garage; **James Surber**, architectural technician 2, Facilities Support

Service awards

Information supplied by the Office of Employee Services for September 2009.

45 Years

Judy Thomsen, Davenport construction

40 Years

David Lee, Davenport garage; **Gary Mackey**, District 1 Office

35 Years

James Boyd, District 6 Office; **Jimmy Christensen**, Greenfield garage; **John Popelka**, District 1 Office; **David Shanahan**, Dubuque garage

30 Years

Mark Black, District 2 Office; **Richard Hedlund**, Grimes garage; **Richard Kirby**, Dubuque garage; **Roger Metzger**, Motor Vehicle Enforcement; **Mark Prime**, Spencer garage; **Kurt Reason**, Adair garage; **Daniel Reed**, De Soto garage; **Steve Sedlacek**, Cedar Rapids garage; **John Wilson**, Information Technology Division

25 Years

Allen Bock, Carroll garage; **Ronald Bunting**, Transportation Data; **Gregory Callanan**, Cedar Rapids garage; **Jeffrey Grimm**, Maintenance; **Terry Guy**, Procurement and Distribution; **Judy Whitney**, Bridges and Structures; **Cheryl Wolf**, Information Technology Division

20 Years

Calbert Clark, Ottumwa garage; **Allen Cooper**, Centerville garage; **Bryce Feldhoff**, Information Technology Division; **Barbara Johnson**, Bridges and Structures; **Patricia McNamara**, Finance; **Roquel Oldfield**, Motor Vehicle Enforcement; **Roxanne Seward**, District 3 Office; **Amy Sievers**, Driver Services; **Nelson Tollefson**, Council Bluffs construction; **Lee Wilkinson**, Operations and Finance Division

15 Years

Brad Becvar, Marshalltown garage; **Janet Blair**, Driver Services; **Edward Engle**, Research and Technology Division; **Michele Jacobs**, Driver Services; **Brian Kiewiet**, Allison garage; **Craig Sinnwell**, Charles City garage; **Donald Wells**, Leon garage

10 Years

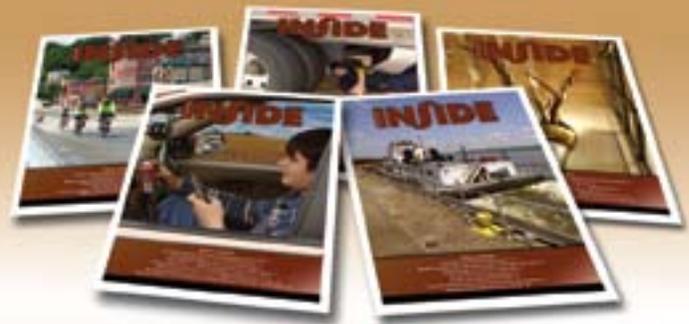
Mathew Gogerty, Right of Way; **Craig Greer**, Mason City garage; **Lisa Leftridge**, Council Bluffs DL station; **Lowell Martin**, Williamsburg garage; **Dennis Pitkin**, Mason City garage; **Jimmy Pitts**, Albia garage; **Robert Porter**, Donnellson garage; **Joe Profera**, Sioux City construction; **Charlie Purcell**, Local Systems; **Sandra Taylor**, Mason City DL station; **William Wagner**, Grimes garage

5 Years

Bryan Nguyen, Des Moines DL station; **Kari Pint**, Waterloo DL station; **Susan Reding**, Vehicle Services

TIPS FROM THE GREEN TEAM

Composting, it's not just dumping leaves in a pile. The microorganisms that break down plant wastes require favorable temperatures, moisture and oxygen. Read more at www.planetnatural.com.



Are you playing **INSIDE I-Spy?**

Thanks to everyone who has called or e-mailed to ask about the oddities on the cover of the past several editions of **INSIDE**. For those who are still curious, here's a rundown.

- March** Can you find the luck of the Irish in the ceiling?
- April** What mischief is churning in this tug boat's wake?
- May** How many dots are on a pair of dice?
(No, Joe, there is not an image of Mount Rushmore in the corn — but it was a good guess!)
- June** Does a disconnected light still shine?
- July** Can you torque an invisible lug nut?
- August** If you can't find it, is it a reflection on you?

From now on we'll be putting a little hint about the modifications to the cover in the space on the lower left side of this page with the cover description.

Thanks again for playing along!
Tracey Bramble, *INSIDE* editor

INSIDE

INSIDE is developed to help keep all Iowa DOT employees informed about critical issues affecting them, recognize DOT employees for their excellent service and share interesting aspects in the lives of our co-workers. For more information, contact Tracey Bramble, Office of Media and Marketing Services, at 515-239-1314 or e-mail tracey.bramble@dot.iowa.gov.

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PLEASE RECYCLE THIS ISSUE

On the cover: *The Union Pacific's Challenger 3985 steam locomotive was on display in Boone last summer. I-Spy clue: Watch your step!*

Service Area	Correspondent	Phone
District 1	Kay Ridgway , Des Moines	515-986-5729
District 2	Lu Mohorne , Mason City	641-423-7584
District 3	MaryBeth Banta , Sioux City	712-276-1451
District 4	Marlene Jensen , Atlantic	712-243-3355
District 5	Brenda Hadley , Fairfield	641-472-6142
District 6	Sandi Byers , Cedar Rapids	319-364-0235
Bridges and Structures	Judy Whitney , Ames	515-233-7917
Construction	Nancy McMenamin , Ames	515-239-1353
Contracts	Peg Muxfeldt , Ames	515-239-1422
Design	Judy Lensing , Ames	515-239-1469
Driver Services	Noralee Warrick , Ankeny	515-237-3253
General Counsel	Chris Crow , Ames	515-239-1509
Information Technology Division	Colette Simpson , Ames	515-233-7728
Local Systems	Kathy LaRue , Ames	515-239-1081
Location and Environment	Susie McCullough , Ames	515-239-1225
Maintenance	Cindy Shipley , Ames	515-239-1971
Materials	Brian Squier , Ames	515-233-7915
Planning, Programming and Modal Division	Mary Kay Reimers , Ames	515-239-1661
Motor Carrier Services	Diann McMillen , Ankeny	515-237-3250
Motor Vehicle Enforcement	Anthony Batcheller , Ankeny	515-237-3218
Operations and Finance Division	Sheri Anderson , Ames	515-239-1340
Research and Technology Bureau	Tami Bailiff , Ames	515-239-1646
Right of Way	Linda Kriegel , Ames	515-239-1300
Traffic and Safety	Linda McBride , Ames	515-239-1557
Vehicle Services	Becky Sawatzky , Ankeny	515-237-3182

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

No. 844 steams into the area for Railroad Days Unlimited

Touted as an annual celebration of all things train and track, Omaha/Council Bluffs-area Railroad Days Unlimited, celebrated June 20-21 at five local venues, brought man and machine face-to-face. The area venues included the Union Pacific Railroad Museum, Lauritzen Gardens, Durham Museum, Historic General Dodge House, and RailsWest Railroad Museum.

To celebrate the rich railroading history of the area and make this year's celebration one to remember, Union Pacific Railroad Co.'s (UP) No. 844, the last steam locomotive built for the UP, was on display. Delivered to the railroad in 1944, No. 844 weighs in at 454 tons and is nearly 115 feet long. Its boilers will hold 23,500 gallons of water and it has capacity for 6,200 gallons of No. 5 oil for fuel.

Jim Leonard is a retired UP employee from Cheyenne, Wyoming, who volunteers to crew the No. 844. He



The No. 844 is one of two steam locomotives used as educational tools by the UP.

said, "It is a chance for the public to see a working part of American history up close. UP is the only Class A railroad with an active steam engine program with the No. 844 and No. 3985 Challenger."

According to the UP Web site, No. 844, also known as the "Living Legend," was returned to service in 2005 after one of the most extensive steam locomotive overhauls in the United States since the 1950s. The work began in 2000 and nearly every part was overhauled, including its running gear, pumps, piping, valves, and springs, along with replacement of its firebox and extensive boiler work. A high-speed passenger engine, it pulled such widely known trains as the Overland Limited, Los Angeles Limited, Portland Rose, and Challenger. When diesels took over all passenger trains' duties in the mid-1950s, No. 844 was placed in freight service in Nebraska between 1957 and 1959. It was saved from being



Having the opportunity to get up close to the gigantic steam train is a highlight for many rail enthusiasts.

scrapped in 1960 and held for special service. The engine has run hundreds of thousands of miles as the UP's ambassador of goodwill. It has made appearances at Expo '74 in Spokane, the 1981 opening of the California State Railroad Museum in Sacramento, 1984 World's Fair in New Orleans, and 50th Anniversary Celebration of Los Angeles Union Station in 1989.

In 1862, Council Bluffs served as the eastern terminus of the UP. Although tracks were laid west of the Missouri River and the last spike of the "transcontinental railroad" driven in the Utah territory May 10, 1869, a true transcontinental railroad was not in service until 1872 with the completion of the UP's Missouri River bridge between Omaha and Council Bluffs.)





 **DOT**
WEAR *etc.*

S E P T E M B E R 2 0 0 9

DOT WEAR *etc.*

4662M

HJ51

761 762 768 770



NEW!

203690



973M



J754
TLJ754



NEW!

203697



F280



NEW!

7020
7120



NEW!

MCK05561 BCK05561

821 822 828 829



WSG



NEW!

CP90



NEW!

LCK05993
WCK05993

5180 5186



4997M 4999M



DJF



BG99S

NEW!



NEW!

K420 L420 K420P



B230

NEW!



DOT Wear, etc. Order Form

All items can be viewed on DOTNET. Orders are due Oct. 2, 2009.

Name _____ Office/District _____

Work location/address _____ City and ZIP _____

Work phone (include area code) _____ Signature _____

Make checks payable to **DOT Wear, etc.** For more information, contact Linda at 515-239-1135.

Send order form and payment to Linda Kriegel, Office of Right of Way, North Annex, Iowa DOT, 800 Lincoln Way, Ames, IA 50010.

Item	Description	Colors	Size	Qty	Price	Amount
203690	Nike® Men's Golf Dri-Fit UV Sport Shirt	<input type="checkbox"/> University Blue <input type="checkbox"/> Black <input type="checkbox"/> Team Red <input type="checkbox"/> White <input type="checkbox"/> Midnight Navy <input type="checkbox"/> Orange Blaze <input type="checkbox"/> Vivid Green <input type="checkbox"/> Olive Khaki <input type="checkbox"/> Pro Red			\$40 S - XL (After size XL add \$1.50 for EACH size up to 4XL)	
203697	Nike Women's Golf Dri-Fit UV Sport Shirt	<input type="checkbox"/> University Blue <input type="checkbox"/> Black <input type="checkbox"/> Team Red <input type="checkbox"/> White <input type="checkbox"/> Midnight Navy <input type="checkbox"/> Orange Blaze <input type="checkbox"/> Vivid Green <input type="checkbox"/> Flamingo			\$40 S - XL \$41 - 2XL	
MCK 05561	Cutter & Buck® Men's Drytech Birdseye Polo	<input type="checkbox"/> Tour Blue <input type="checkbox"/> Jet Black <input type="checkbox"/> Red <input type="checkbox"/> White <input type="checkbox"/> Navy Blue <input type="checkbox"/> Lotus <input type="checkbox"/> Putting Green <input type="checkbox"/> Birch <input type="checkbox"/> Spice <input type="checkbox"/> Sea Blue <input type="checkbox"/> Paradigm			\$34 S - 3XL	
BCK 05561	Cutter & Buck Men's Drytech Big & Tall Birdseye Polo	<input type="checkbox"/> Jet Black <input type="checkbox"/> Red <input type="checkbox"/> Navy Blue <input type="checkbox"/> Putting Green <input type="checkbox"/> Birch <input type="checkbox"/> Sea Blue			\$43 1XB - 5XB \$43 LT - 4XLT	
LCK 05993	Cutter & Buck Women's Drytech Birdseye Polo	<input type="checkbox"/> Tour Blue <input type="checkbox"/> Jet Black <input type="checkbox"/> Red <input type="checkbox"/> White <input type="checkbox"/> Navy Blue <input type="checkbox"/> Lotus <input type="checkbox"/> Putting Green <input type="checkbox"/> Birch <input type="checkbox"/> Spice <input type="checkbox"/> Sea Blue <input type="checkbox"/> Paradigm			\$34 XS - 3XL	
WCK 05993	Cutter & Buck Women's Plus Size Drytech Birdseye Polo	<input type="checkbox"/> Tour Blue <input type="checkbox"/> Jet Black <input type="checkbox"/> Red <input type="checkbox"/> White <input type="checkbox"/> Navy Blue <input type="checkbox"/> Lotus <input type="checkbox"/> Putting Green <input type="checkbox"/> Birch <input type="checkbox"/> Spice <input type="checkbox"/> Sea Blue <input type="checkbox"/> Paradigm			\$36 1XP - 5XP	
K420	Port Authority® 7 oz Men's Pique Knit Sport Shirt	<input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Burgundy <input type="checkbox"/> Royal Blue			\$17 S - XL (After size XL add \$1.50 for EACH size up to 4XL)	
L420	Port Authority 7 oz Ladies' Pique Knit Sport Shirt	<input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Burgundy <input type="checkbox"/> Royal Blue			\$17 XS - XL \$19 2XL \$20 1XP \$21.00 2XP	
K420P	Port Authority 7 oz Men's Pique Knit Pocket Sport Shirt	<input type="checkbox"/> White <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Royal Blue			\$20 XS - XL (After size XL add \$1.50 for EACH size up to 4XL)	
761	Ladies' Short Sleeve Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Mountain Blue <input type="checkbox"/> Charcoal <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$21 S - XL (After size XL add \$1.50 for EACH size up to 4XL)	
762	Ladies' Long Sleeve Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Mountain Blue <input type="checkbox"/> Charcoal <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$21 XS - XL (After size XL add \$1.50 for EACH size up to 4XL)	
768	Men's Short Sleeve Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Mountain Blue <input type="checkbox"/> Charcoal <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$21 S - XL (After size XL add \$1.50 for EACH size up to 6XL)	
768	Men's Short Sleeve Tall Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$21 LT - XLT (After size XLT add \$1.50 for EACH size up to 6XLT)	
770	Men's Long Sleeve Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Mountain Blue <input type="checkbox"/> Charcoal <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$21 S - XL (After size XL add \$1.50 for EACH size up to 6XL)	
770	Men's Long Sleeve Tall Dress Shirt	<input type="checkbox"/> Light Blue <input type="checkbox"/> Navy <input type="checkbox"/> French Blue <input type="checkbox"/> Maroon <input type="checkbox"/> Khaki <input type="checkbox"/> Black <input type="checkbox"/> White			\$22 LT - XLT (After size XLT add \$1.50 for EACH size up to 6XLT)	

Orders are due Oct. 2, 2009. Expect delivery by the end of October. Sorry, no refunds or exchanges.

Item	Description	Colors	Size	Qty	Price	Amount
821	Ladies' Denim Short Sleeve Shirt	<input type="checkbox"/> Light Indigo <input type="checkbox"/> Medium Indigo <input type="checkbox"/> Dark Indigo			\$18 XS - XL (After size XL add \$1.50 for EACH size up to 4XL)	
822	Ladies' Denim Long Sleeve Shirt	<input type="checkbox"/> Light Indigo <input type="checkbox"/> Medium Indigo <input type="checkbox"/> Dark Indigo			\$18 XS - XL (After size XL add \$1.50 for EACH size up to 4XL and add \$1.50 for EACH tall size LT - 4XLT)	
828	Men's Denim Short Sleeve Shirt	<input type="checkbox"/> Light Indigo <input type="checkbox"/> Medium Indigo <input type="checkbox"/> Dark Indigo			\$18 S - XL (After size XL add \$1.50 for EACH size up to 6XL and add \$1.50 for EACH tall size LT - 6XLT)	
829	Men's Denim Long Sleeve Shirt	<input type="checkbox"/> Light Indigo <input type="checkbox"/> Medium Indigo <input type="checkbox"/> Dark Indigo			\$18 S - XL (After size XL add \$1.50 for EACH size up to 6XL and add \$1.50 for EACH tall size LT - 6XLT)	
5180	Hanes® Beefy T 6.1 oz 100% Cotton Short Sleeve T-Shirt	<input type="checkbox"/> White <input type="checkbox"/> Ash <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Natural <input type="checkbox"/> Royal Blue <input type="checkbox"/> Pink			\$10 S - XL \$11 2XL \$12 3XL	
5186	Hanes Beefy T 6.1 oz 100% Cotton Long Sleeve T-Shirt	<input type="checkbox"/> White <input type="checkbox"/> Ash <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Natural <input type="checkbox"/> Royal Blue <input type="checkbox"/> Pale Pink			\$12 S - XL \$13 2XL \$14 3XL	
4997M	Jerzees® 9.5 oz 50/50 Cotton/Poly Hooded Sweatshirt	<input type="checkbox"/> White <input type="checkbox"/> Birch <input type="checkbox"/> Oxford <input type="checkbox"/> Black <input type="checkbox"/> Gold <input type="checkbox"/> Forest Green <input type="checkbox"/> Brown <input type="checkbox"/> Maroon <input type="checkbox"/> Pink <input type="checkbox"/> Navy <input type="checkbox"/> Red <input type="checkbox"/> Royal Blue			\$20 S - XL \$23 2XL - 3XL	
4999M	Jerzees 9.5 oz 50/50 Cotton/Poly Full Zip, Hooded Sweatshirt	<input type="checkbox"/> Oxford <input type="checkbox"/> True Navy <input type="checkbox"/> Black			\$25 S - XL \$28 2XL \$30 3XL	
4662M	Jerzees 9.5 oz 50/50 Cotton/Poly Crewneck Sweatshirt	<input type="checkbox"/> White <input type="checkbox"/> Birch <input type="checkbox"/> Oxford <input type="checkbox"/> Black <input type="checkbox"/> Red <input type="checkbox"/> Forest Green <input type="checkbox"/> Maroon <input type="checkbox"/> Navy <input type="checkbox"/> Royal Blue			\$12 S - XL \$15 2XL \$16 3XL	
973M	Jerzees 8 oz Midweight Sweatpants	<input type="checkbox"/> Birch <input type="checkbox"/> Oxford <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Forest Green (up to 2XL) <input type="checkbox"/> Royal (up to 2XL)			\$12 S - XL \$16 2XL \$17 3XL	
F280	Sport Tek® 12 oz Cross Grain 80/20 Cotton/Poly Crewneck Sweatshirt	<input type="checkbox"/> Orange <input type="checkbox"/> Black <input type="checkbox"/> Brown <input type="checkbox"/> Royal <input type="checkbox"/> Red <input type="checkbox"/> Dark Green <input type="checkbox"/> Athletic Heather <input type="checkbox"/> Maroon <input type="checkbox"/> Navy			\$24 XS - XL \$25 2XL \$28 3XL \$29 4XL	
WSG	Colorado Timberline® Microfiber Windshirt	<input type="checkbox"/> Navy <input type="checkbox"/> Putty <input type="checkbox"/> Burgundy <input type="checkbox"/> Black			\$21 S - XL \$23 2XL - 6XL	
DJF	Colorado Timberline Rainer Microfleece Jacket	<input type="checkbox"/> Black/Black <input type="checkbox"/> Navy/Navy <input type="checkbox"/> Black/Red <input type="checkbox"/> Black/Gray			\$27 S - XL \$29 2XL - 6XL	
HJ51	Berne® Men's Heavyweight Hooded Jacket	<input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Red (not available in tall sizes)			\$40 S - 2XL \$43 3XL and 4XL \$45 5XL and 6XL \$46 LT - 6XLT	
J754	Port Authority Challenger Jacket	<input type="checkbox"/> Black/Black <input type="checkbox"/> Maroon/Black <input type="checkbox"/> Red/Navy <input type="checkbox"/> Navy/Gray Heather <input type="checkbox"/> Royal/Navy <input type="checkbox"/> Khaki/Black <input type="checkbox"/> Steel Gray/Black			\$37 XS - XL (After size XL add \$2.50 for EACH size up to 6XL)	
TLJ754	Port Authority Tall Challenger Jacket	<input type="checkbox"/> Black/Black <input type="checkbox"/> Navy/Gray Heather <input type="checkbox"/> Hunter/Navy			\$41 LT - XLT (After size XLT add \$2.50 for EACH size up to 4XLT)	
7020	Crescent® 8.4 oz Microfleece Vest	<input type="checkbox"/> Red <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Pale Blue <input type="checkbox"/> Pear <input type="checkbox"/> Light Pink <input type="checkbox"/> Coral <input type="checkbox"/> Raspberry <input type="checkbox"/> Oatmeal			\$19 XS - XL (After size XL add \$1.50 for EACH size up to 4XL)	
7120	Windsor® 8.4 oz Microfleece Jacket	<input type="checkbox"/> Red <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Pale Blue <input type="checkbox"/> Pear <input type="checkbox"/> Light Pink <input type="checkbox"/> Coral <input type="checkbox"/> Raspberry <input type="checkbox"/> Oatmeal			\$24 XS - XL (After size XL add \$1.50 for EACH size up to 4XL and add \$1.50 for EACH tall size LT - 4XLT)	
CP90	Knit Stocking Cap	<input type="checkbox"/> Red <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Royal Blue <input type="checkbox"/> Oxford <input type="checkbox"/> Maroon <input type="checkbox"/> Brown			\$6	
BG99S	Small Sport Duffel 10.5" h x 20.5" w x 10" d	<input type="checkbox"/> Red <input type="checkbox"/> Black <input type="checkbox"/> Navy <input type="checkbox"/> Royal Blue <input type="checkbox"/> Hunter <input type="checkbox"/> Maroon			\$14	
B230	Reusable Shopping Bag 12" h x 12" w • 8" gusset	<input type="checkbox"/> Forest Green			\$3	