IOWA DEPARTMENT OF TRANSPORTION
Title VI/Nondiscrimination Policy Statement

It is the policy of the Iowa Department of Transportation to comply with Title VI of the Civil Rights Act of 1964, Title VII of the Civil Rights Act 1964, The Federal-Aid Highway Act of 1973, Title IX of the Education Amendments of 1972, Section 504 of the Rehabilitation Act of 1973, the Age Discrimination Acts of 1975, Civil Rights Restoration Act of 1987, Americans with Disabilities Act of 1990 (ADA), and Title VIII of the Civil Rights Act 1968.

To this end, the Iowa Department of Transportation assures that no person shall on the grounds of race, color, national origin, sex, age, and disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any Iowa Department of Transportation service, program, or activity regardless of whether those programs and activities are Federally funded or not.

The Department also assures that every effort will be made to prevent discrimination through the impacts of its programs, policies, and activities on minority and low-income populations. In addition, the department will take reasonable steps to provide meaningful access to services for persons with Limited English Proficiency. The Department will, where necessary and appropriate, revise, update, and incorporate nondiscrimination requirements into appropriate manuals, directives, and regulations.

Scott Marler, Director

October 1, 2026
Date