

Iowa Department of Transportation
Title VI and Nondiscrimination Notice to the Public

The Iowa Department of Transportation hereby gives public notice that it is the policy of the Department to assure full compliance with Title VI of the Civil Rights Act of 1964 and related Nondiscrimination authorities. Title VI and related Nondiscrimination authorities provide that no person in the United States of America shall on the grounds of race, color, national origin, sex, age, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving federal financial assistance. The Civil Rights Restoration Act of 1987 amended Title VI to specify that entire institutions receiving federal funds, whether schools, colleges, government entities, or private employers, must comply with Federal civil rights laws, rather than just the particular programs or activities that receive federal funds.

Any person who desires more information regarding IowaDOT's Title VI Program can contact its Civil Rights/Title VI Program Coordinator – Nikita Rainey -- at the address noted below.

Any person who believes that they are being denied participation in a project, being denied benefits of a program, or otherwise being discriminated against because of race, color, national origin, sex, age, or disability, may contact:

Civil Rights Bureau/Director
Iowa Department of Transportation
800 Lincoln Way
Ames, Iowa 50010
800-262-0003 or 515-239-1304
Civil.Rights@iowadot.us

YOU SHOULD CONTACT THE ABOVE INDIVIDUAL OR IOWA DOT OFFICE AS SOON AS POSSIBLE BUT NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION OCCURRED, OR IF THERE HAS BEEN A CONTINUING COURSE OF CONDUCT, NO LATER THAN 180 DAYS AFTER THE ALLEGED DISCRIMINATION WAS DISCONTINUED. CONTACT THE CIVIL RIGHTS COORDINATOR TO GET MORE INFORMATION ON THE IOWA DOT'S TITLE VI PROGRAM.

*This notice is widely distributed throughout DOT facilities across the State.
This includes the administrative, district and program offices as well as rest areas.*