Contract salary ranges

$53,934 - $67,454

- Motor vehicle officer

$48,887 - $74,095

- Motor vehicle sergeant
- Motor carrier investigator
- Hazardous materials specialist

Ranges shown are not precise salaries. Ranges and actual salaries may be adjusted each year.

Benefits

Permanent Iowa DOT employees may be eligible for:

- Deferred compensation.
- Dependent care plan.
- Disability insurance.
- Employees' credit union.
- Paid holidays.
- Paid vacation and sick leave.
- Training opportunities.
- Group dental, health and life insurance.
- In-service training and employee development.
- Iowa Public Employees Retirement System, special protected group (retirement available at age 55 after 22 years of service).
- Pre-tax premium conversion program.
- Workers' compensation insurance.

How do I apply?

If you meet the minimum qualifications and, with proper training, can perform the essential functions of an Iowa Department of Transportation's motor vehicle officer, please visit:

www.iowadot.gov/careers.

Search positions currently available and sign up for careers alerts to be notified of future opportunities.

Connect with us

- @iowadot
- Iowa DOT Motor Vehicle Enforcement
- Iowa Department of Transportation
- Subscribe to career alerts on our website

Office of Motor Vehicle Enforcement
6310 SE Convenience Blvd. | Ankeny, IA 50021
515-237-3247

Women and minorities are encouraged to apply. The State of Iowa is an Equal Employment Opportunity and Affirmative Action Employer.

Federal and state laws prohibit employment and/or public accommodation discrimination on the basis of age, color, creed, disability, gender identity, national origin, pregnancy, race, religion, sex, sexual orientation, or veteran's status. If you believe you have been discriminated against, please contact the Iowa Civil Rights Commission at 800-457-4416 or Iowa Department of Transportation's affirmative action officer. If you need accommodations because of a disability to access the Iowa Department of Transportation's services, contact the agency's affirmative action officer at 800-262-0003.

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LAW ENFORCEMENT CAREERS WITH MOTOR VEHICLE ENFORCEMENT

Qualifications

Law enforcement officers with Iowa DOT's Office of Motor Vehicle Enforcement must:

- Be a U.S. citizen and an Iowa resident.
- Be at least 18 years of age.
- Possess a valid Iowa driver's license.
- Have a high school diploma or general equivalency diploma (GED).
- Pass a cognitive (POST) test.
- Satisfactorily complete a psychological test.
- Pass physical agility tests.
- Pass a physical examination by a licensed physician.
- Pass a background investigation, including fingerprint search through local, state, and national files.
- Not have been convicted of a felony or crime of moral turpitude.
- Submit to a polygraph examination.
- Maintain firearms qualification.
- Be willing to use force when necessary.
- Be willing to relocate.
- Successfully complete a 16-week field training program.

An applicant must successfully complete the basic law enforcement training course at the Iowa Law Enforcement Academy at Camp Dodge. The Iowa DOT pays the tuition and meal fees. Attendees are required to stay at the academy from Monday through Friday. Motor vehicle enforcement officers are provided uniforms, weapons, and vehicles.

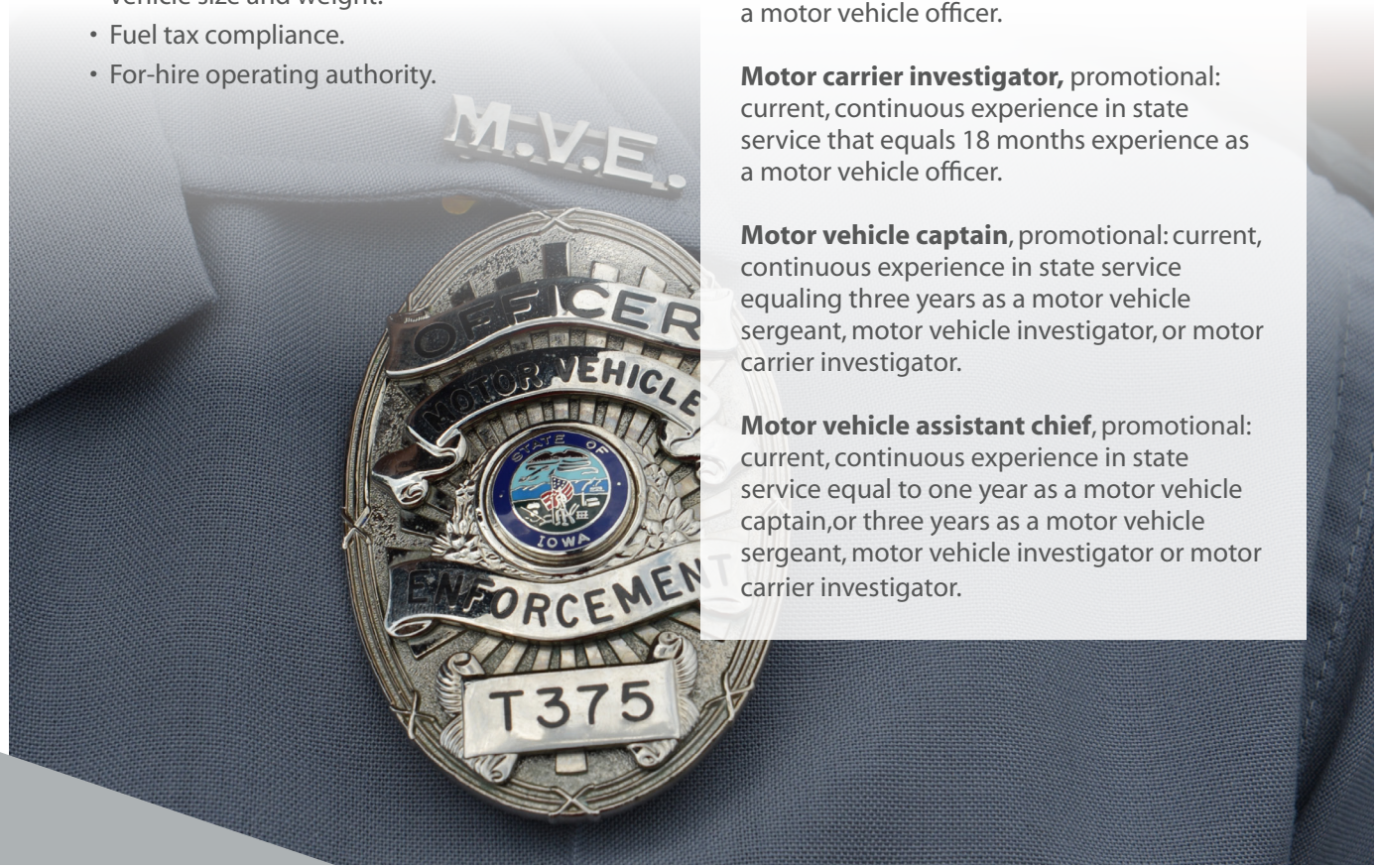
Statewide work locations

The Iowa DOT's Office of Motor Vehicle Enforcement headquarters are located in Ankeny. Officers and investigators are assigned in many counties throughout the state.

Motor vehicle officer's duties

A motor vehicle officer in the Iowa Department of Transportation's Office of Motor Vehicle Enforcement is a peace officer whose primary duty is to, but not limited to, enforce all state and federal regulations that apply to commercial vehicles traveling Iowa's roadways. Some of the laws enforced relate to:

- Vehicle and driver safety.
- Hazardous materials.
- Driver qualifications and licensing.
- Vehicle registration.
- Vehicle size and weight.
- Fuel tax compliance.
- For-hire operating authority.



Career advancement

Promotional opportunities are available in the Iowa DOT's Office of Motor Vehicle Enforcement. The information below explains the minimum qualifications for each job.

Motor vehicle officer, entry level: meet the requirements to be an Iowa law enforcement officer.

Motor vehicle sergeant, promotional: current, continuous experience in state service that equals 18 months experience as a motor vehicle officer.

Motor carrier investigator, promotional: current, continuous experience in state service that equals 18 months experience as a motor vehicle officer.

Motor vehicle captain, promotional: current, continuous experience in state service equaling three years as a motor vehicle sergeant, motor vehicle investigator, or motor carrier investigator.

Motor vehicle assistant chief, promotional: current, continuous experience in state service equal to one year as a motor vehicle captain,or three years as a motor vehicle sergeant, motor vehicle investigator or motor carrier investigator.