**Part-time Fixed Route Operator**

**Hourly Rate:** $13.29 - $25.49

**Agency:** Des Moines Area Regional Transit Authority

**Point of Contact:** Millie Bretl- [mbretl@ridedart.com](mailto:mbretl@ridedart.com)

**Job Description:** Give back to the community by providing high-quality transportation for DART passengers through the Downtown and Greater Des Moines Area. Connect riders to their jobs, medical appointments, shopping, entertainment, and more.

If you have a CDL (or CDL permit), airbrake and passenger endorsements (or permits), and customer service experience, you will be fast-tracked through our hiring process.  If you don't have a CDL or bus operator experience, you are still encouraged to apply.  DART will provide training to those who are a good fit,will pay you while you train, AND will reimburse for obtaining a Commercial Driver's License.

**Job Qualifications:**

* 21 years of age or older
* Must possess a High School Diploma/GED or equivalent.
* Be able to earn a valid Iowa Commercial Driver's License w/Air Brake and Passenger endorsements.
* Physical exam, drug screen and background check required.

**A typical day for a driver at DART includes:**

* Signing in on time, locate your assigned bus in the garage and set all route signs.
* Inspecting the bus and perform necessary vehicle checks (tires, gas, oil, lights, etc.)
* Reporting equipment malfunctions to appropriate shop personnel for correction.
* Collecting fares
* Regulate heating, cooling and ventilation systems for passenger comfort.
* Reporting delays, breakdowns, and accidents using two-way radio.
* Submitting written reports of all accidents involving his/her bus.
* Must comply with all local traffic regulations.

***Knowledge, Skills, and Abilities***

* General knowledge of the Greater Des Moines Area
* Ability to understand and navigate the city, suburbs and county streets and landmarks.
* Ability to communicate effectively with supervisors regarding construction, weather, traffic, construction, and trip changes
* Maintain positive public relations with passengers
* Ability to follow direction and established company policies and procedures
* Desire to work with people
* Skill of providing excellent customer service
* Flexible schedule

**Additional Job Information**

Health & Safety Precautions:

DART quickly implemented a variety of measures to promote health and safety of our employees and riders. These precautions will continue until further notice, and include:

* Barrier between the driver and passengers
* Daily cleaning and sanitizing of all DART vehicles, and common spaces of DART's facilities
* Providing employees with protective materials, including sanitizer, gloves, and masks
* Requiring all riders wear masks when on board a DART bus, or when waiting for a bus at DART Central Station or at a bus stop with other riders
* Asking riders and employees to practice safe social distancing whenever possible

**Millie Bretl, Human Resources Specialist**

DART, Des Moines Area Regional Transit Authority

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***Enriching Lives, Connecting Communities, Expanding Opportunities***