

From: [WorkDay, DOT \[DOT\]](#)
To: [DOT-AG-ALL STAFF-GL](#)
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UPDATE

DO YOU SPEAK WORKDAY?

For years we've used terms like "warrant," "pay plan" and "Individual Performance Plan and Evaluation." Once we flip the switch on Workday for the May 17 pay period, there will be a whole new set of terms to learn.

Don't panic. Most of the Workday terms are very intuitive. For example, an "IPPE" will now be simply a "performance review." Not all of the terms are quite as straightforward, so we invite you to take a look at the [terminology guide](#) on the Workday website <https://iowadot.gov/workday/Need-Help-Request-Demo> under the "Need Help" left hand navigation.

If you're the go-to person for your office, it might be a good idea to print out this guide so you have it handy when someone has a question.

Thanks again for your patience during this transition.

The Workday Team